Principal Chief Muscogee (Creek) Nation



FY 2016
3rd Quarterly Report
(April, May, June)

Submitted To: Muscogee (Creek) Nation National Council



Executive Office

July 26, 2016

Speaker Lucian Tiger and Members of the Muscogee (Creek) National Council:

We are pleased to present the Muscogee (Creek) Nation Executive Branch FY 2016 Third Quarterly Report. The report includes information from the previous quarters and our goal is to continue this format to allow our citizens to see areas where improvement has been made, and measure our improvements this year.

We appreciate our staff and the Nation departments for their hard work in compiling this report. It is a great honor to serve the people of this great Nation. We welcome further input from the staff and from the National Council to prepare future reports that reflects an even better job of providing information.

I believe it is our responsibility to keep the traditional values and our ancestors' sacrifices alive for generations to come.

"It's about the People"

Mvto!

James R. Floyd Principal Chief

FY 2016 THIRD QUARTERLY REPORT

April 1, 2016 - June 30, 2016

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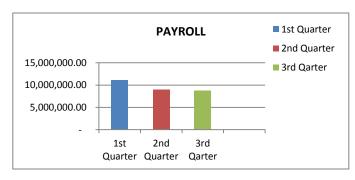
DEPARTMENT OF THE TREASURY – Ruby Booker, Acting Controller

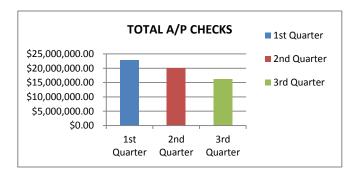
The Office of Treasury had an increase in the number of Accounts Payable checks issued, the number of Travel Authorizations issued, and the number of Purchase Orders issued from the second quarter to the third quarter. The number of employees increased from the second quarter to the third quarter, partially due to hiring summer youth participants.

For the third quarter, Accounts Payable checks issued totaled 14,442; Travel Authorizations issued totaled 220; Purchase Orders issued totaled 1,242; the number of employees totaled 1,644.

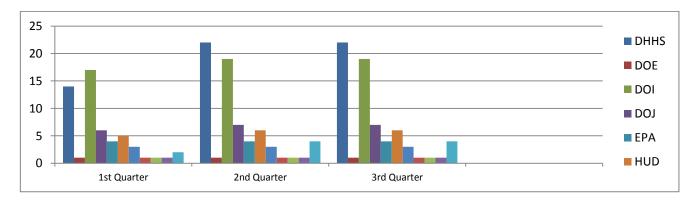


The total payroll cost for the third quarter was \$8,720,085.00. The total Accounts Payable expenditures for the third quarter was \$16,186,373.12.





The Muscogee (Creek) Nation has a total of 69 federal grants at the end of the third quarter.



The Muscogee (Creek) Nation appropriated supplemental funds totaling \$4,329,319.24 during the third quarter: \$1,213,749.11 from interest on the Permanent Fund, \$375,000.00 from Economic Development/Land Acquisition, and \$2,740,570.13 from Capital Improvement.

DEPARTMENT OF JUSTICE – Kevin Dellinger, Attorney General

The Department of Justice provided numerous services for the third quarter of 2016 and continues to increase its caseload as it takes on new responsibilities and personnel.

# CASES OPENED Consultation and Advice Files	QUARTER	1st	2nd	3rd	
Consultation and Advice Files 8 99 69 Civil/Litigation 1 4 0 Legislation 1 10 18 Tribal Adoptions 1 1 0 State Juvenile Deprived 19 32 36 Tribal Juvenile Deprived/Delinquent 2 2 3 Criminal Felonies 16 12 11 Criminal Misdemeanors 6 10 5 Criminal Investigations 1 0 0 Traffic Tickets 11 22 44 # CASES CLOSED 47 89 199 Civil/Litigation 18 0 6 Legislation 18 0 6 Legislation 16 11 16 Tribal Adoptions 0 1 0 State Juvenile Deprived 4 1 10 Tribal Juvenile Deprived 5 2 6 Criminal Flonies 1 0 0	DEPARTMENT OF JUSTICE- ATTORNEY GE	NERAL'S	OFFICE	I	
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Estate Planning 6 9 12	Uncontested Probates	30	41	20	
	Uncontested Guardianships	13	15	10	
Approval of Deeds 2 1 2	Estate Planning	6	9	12	
	Approval of Deeds	2	1	2	

DEPARTMENT OF JUSTICE - CHILD SUPPORT ENFORCEMENT					
QUARTER	1 ST	2ND	3RD		
COLLECTIONS	\$543,500.00	\$510,189.00	\$591,844.00		
# CASES OPENED	24	33	64		
# CASES CLOSED	29	65	49		

DEPARTMENT OF THE ADMINISTRATION – Judy Haumpy, Tribal Administrator

The major accomplishments that occurred during the reporting period included:

- Assisted in the completion—Fountainhead Resort application for "Fee to Trust"
- Mound project—Fiber Optic
- 2015 Employee recognition luncheon
- Selected Insurance Company:
 - Elderly Housing
 - o MCN property
- Submitted 2017 Budget
- Festival—Living Legends
- New, Updating, Reviewing or Enforcing of Polices:
- Encryption Policy—Established
- Travel Policy—Updating

- Transit Policy—Updating
- Sexual Harassment Policy—updating

Ongoing Projects/Duties:

- Continuing to monitor Travel List weekly for cost savings
- Continuing to locate Office Space for Staff
- Reviewed Employee Benefits
- Evacuation Plan—updating

Training:

• Employment Tax Training for Tribes/Tribal issues

OTA Meetings:

- Citizens meetings
- Cabinet—9 meetings
- Fee to Trust meetings
- National Council—2 meeting

- Head Start Policy Council—1 meeting
- Lighthorse meeting—1
- Employee Benefits meeting—2

Human Resources Management Services

Accomplishments:

- HR assisted the Fleet department in registering all employees in the AGILE system.
- NAFOD webinar addressing the new D.O.L. overtime rules.
- MUNIS presentation covering a total financial package for the Nation.
- Employee Awards Luncheon, Green Country Career Tech Center, recognizing approximately 129 employees with certificates and awards years of service ranging from 10 to 40 years.
- Drug tested the Transit/Transportation department required by DOT, no violations found.

Meetings:

- TWBAC meetings, workers compensation claims and appeals reviewed each month.
- NAFOD webinar addressing the new D.O.L. overtime rules.
- MUNIS presentation covering a total financial package for the Nation.

Career Development

	$1^{\rm st}$	2^{nd}	3^{rd}		<u>1st</u>	2^{n}	1	3^{rd}
Applicants	8	15	19	Total \$ Paid Out	\$10,218	\$1,420	\$11	,447
Completion	12	2	14					
New Hire App	olicatio	ons						
Applications	1 st	2^{nd}	3 rd			1 st	2^{nd}	3 rd
	909	1946	2322	Filled Positions		21	57	93
				Vacant Positions I	EOQ	28	41	47

Language Incentive Program- MCN offers active current employees with a one-time incentive of \$.50 per hour for those who qualify.

	2015		2016
Myskoke Creek Speakers	18		14
MCN New Hires and Transfe	ers		
J	1^{st}	2^{nd}	3^{rd}
New Hires	40	68	93
Transfers	20	59	48
Background Checks	42	94	96
Random Drug Testing			
0	1st	2^{nd}	3^{rd}
Random Drug Testing	14	37	39
Pre-Employment Drug Test	40	69	93
	2015		2016
Summer Youth New Hires	315		564

Information Technology: MCN IT staff consist of 12 employees who manage the MCN network, 5 MPLS remote network locations, 14 remote locations inclusive of all community centers. The IT staff supports in excess of 800 users and numerous custom-built applications.

Indirect Costs-Communications: Modified Total Budget \$315,000

First quarter: \$32,865 - monthly fiber (internet) charges; MPLS circuit charges for 5 remote locations allowing network access; monthly departmental phone charges; independent internet charges; email filtering charges

Second quarter: \$66,514 – monthly fiber (internet) charges; MPLS circuits; upgrade to bandwidth at DR site to 100 meg fiber; upgraded Head Starts and CDC Centers to Cox cable for internet and network access; monthly phone charges

Third quarter \$58633—Quarterly fiber costs, circuits communications

Finished Projects:

- Microsoft Applications training was offered to all community centers due to their interest in the classes, external business units and complex employees. 63 employees, citizens and students were in attendance.
- The following programs were implemented with Laserfische Paperless Solutions/Document Management: Higher Education, Employment and Training, JOM in progress
- Desk Alerts software installed for emergency messaging across the network
- SOPHOS encryption software and MDM (mobile device management) implemented
- Encryption implemented FDE (Full Disk Encryption), file shares
- MDM deployed to all mobile devices owned by the MCN to secure all lost or stolen devices and secure the data associated with all devices.
- Upgraded Nation's Fiber network from 100 meg to a 250 meg bandwidth; this will open up options for full IP phone service resulting in monthly cost savings.
- Tape Backup Drive installed and stored at Data Center
- Set up wireless connection for LH command center during festival
- Upgraded CCure Server to a virtual host for badging system
- Supported PR with Website transfer

MCN Help Desk Work Orders:

1st Quarter: 1,259 2nd Quarter: 1,370 3rd Quarter: 1,449

General Services Administration Department has four employees: the Mail Specialist, Shipping and Receiving Controller, Inventory Controller, and Warehouse Coordinator.

	1 st Quarter	2 nd Quarter	3 rd Quarter
Postage Expense	\$39,051.13	\$38,660.66	\$35,216.28
Mail Metered	59907	57345	53278
Express Mail	5	23	14
FEDEX	30	27	25
Certified Mail	922	911	917

Facilities: The Facilities department employs 30 Staff members including the supervisors.

Major Projects on Campus Third Quarter FY 2016:

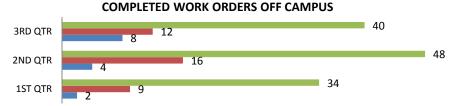
- Relocation of various offices
- Festival- assisted with various event and Slow Pitch Tournament
- Building Renovations- old O.P.G. Offices and rooms #2- #11, McCombs building
- Attended safety meeting held by James Nichols
- Maintenance/landscaping of MCN Complex grounds
- Set up J.O.M tent for various activities.

Completed Word Orders on Campus:

1st Quarter: 129 2nd Quarter: 204 3rd Quarter: 143

Major Projects Off Campus Third Quarter FY 2016

- Carpentry- Restructuring of building entryways, creating new offices, roof repair, painting.
- Plumbing- Emergency repairs on sewer lines, repairs on hot water tanks and septic tanks.
- Electrical- Safety Exit lights installation, changing of ballasts and fixtures
- HVAC- Refrigeration repairs, AC/ heating unit repairs, and Ice machine repairs
- Pest Control- Indoors and Outdoors
- Other- Ground Maintenance (mowing/landscaping), building maintenance (siding repairs), changing of locks
- Building Repairs- 2 Facilities staff traveled to the OKC Center to check/repair roof leak.
- 2 Facilities staff traveled to Cromwell Center to check for water line leak.



	1ST QTR	2ND QTR	3RD QTR
■ ENP/COMMUNITY CENTERS	34	48	40
■ FOOD DISTRIBUTION CENTERS	9	16	12
■ SURROUNDING W.I.C	2	4	8

Major Project Cost: Community Centers/ENP Centers

General Major Project Cost:

1st Quarter \$3,300 2nd Quarter \$8,150 3rd Quarter \$2,400

Inventory Controller

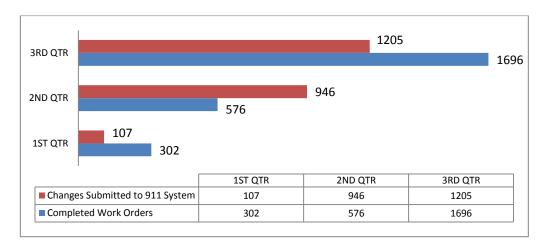
Completed Word Orders:

1st Quarter 59 2nd Quarter 82 3rd Quarter 67

Surplus Items:

1st Quarter 36 2nd Quarter 573 3rd Quarter 240

Telephony Under the management of the GSA/Facilities Manager, the Department employs 3 staff members: 2 Telecommunications Technicians and 1 Telephony Coordinator.



Major Projects Third Quarter FY 2016

- Installed C-Cure network for time and attendance.
- Connect and disconnect phone service for various offices
- Provided camera footage to accounting acting controller, GSA manager and Lighthorse
- Started change over with telephone lines to help reduce phone bill cost. 911 will still be available to the tribe with a general address being displayed.

Other

- The Telephony department no longer provides telephone service to the College of Muscogee Nation, resulting in a loss of yearly revenue in the future.
- Assist College I.T. department and MCN I.T. department with troubleshooting error with new telephone provider for the college.

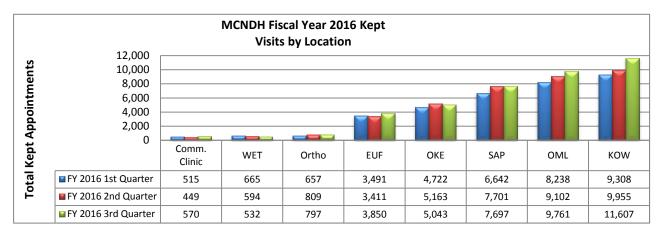
Fleet Management Department Fleet staff: 1Manager, 1 Fleet Coordinator, 1 Dispatcher/Clerk, 2 Mechanics, and 2 Service Techs.

	1 st Quarter	2 nd Quarter	3 rd Quarter
Department/Communities Work Orders	\$10,345.07	\$23,092.84	\$26,094.95
Fuelman-Daily and Travel Use	\$5,058.32	\$3,140.54	\$4,031.37
GSA Vehicles	\$82,000.04	\$75,331.81	\$77,313.61
Travel Reservations	41	7	3
Vehicle Purchase Savings	\$1,257	\$22,823.75 (bid by	\$17,957.26
		fleet)	

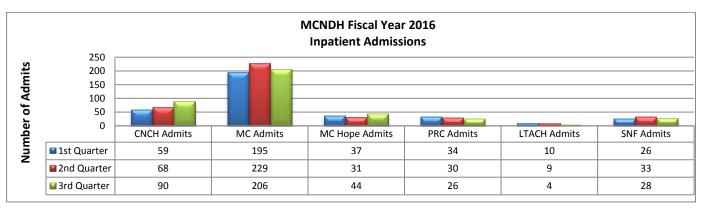
DEPARTMENT OF HEALTH – Shoneen Alexander-Rose, Acting Secretary

The Muscogee (Creek) Nation Department of Health has implemented several procedural updates to balance departmental goals with the external challenges of general inflation and rising health care costs while also increasing access to care, reducing waste, and increasing revenue.

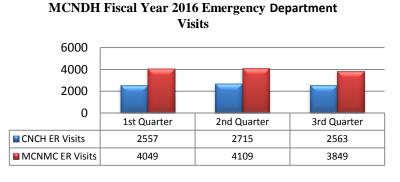
Access to Care: Initially, a goal has been set for each provider to schedule and see 17 patients a day to increase patient accessibility as well as to increase revenue. This includes an additional four open slots for same-day walk-ins bringing the day's total to 21 patients seen by provider per day.



Summary: The MCNDH Clinics had 34,238 kept visits in the 1^{st} quarter, 37,184 in the 2^{nd} quarter, and 39,857 in the 3^{rd} quarter. Visits are up from the 1^{st} to the 3^{rd} quarter by 14%.



Summary: Admissions are comprised of inpatient and observation admissions. MCNDH had a total of 361 admits in the first quarter, 400 in the second quarter, and 398 in the third quarter.



Summary: MCNDH had a total of 6,606 in the first quarter, 6,824 in the second quarter, and 6,412 in the third quarter. ER visits held steady across all three quarters.

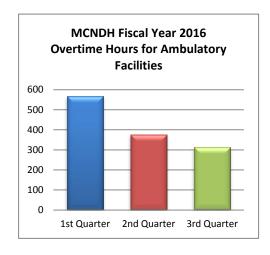
Construction Updates

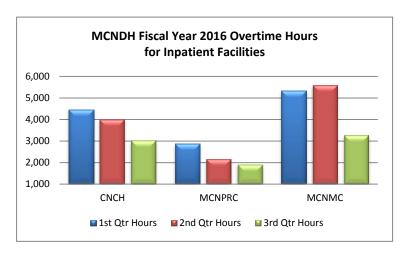
- The Okemah Hospital is on schedule to be fully constructed by calendar year end 2016. The hospital is 50% complete. A Mid-Point Ceremony was held July 20th at the construction site.
- The Eufaula Clinic project is on schedule to break ground in October 2016. The Indian Health Service has approved the Schematic Design for the clinic. Approval has been received from the Principal Chief's office to proceed to design development. The Department of Health is in the process of applying for grants that will fund geothermal technology and solar panels for the facility.

Waste Reduction

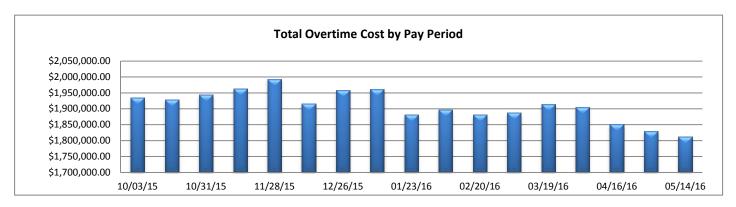
Payroll Changes

- The compensation policy has been amended to change shift differentials to a flat percentage across the board. Overtime was changed to time and a half versus double time.
- MCNDH decreased hours paid this quarter. The average bi-weekly hours processed for the 1st quarter was 82,500 compared to 2nd quarter average at 81,500, currently the 3rd Qtr average is 79,100.00.
- The average bi-weekly wages paid for the 1st quarter was \$1,948,000.00 compared to a 2nd quarter average at \$1,903,000.00. Currently the 3rd Qtr average is \$1,842,000.00.
 - \circ Wages of the last pay period in 3rd quarter totaled \$1,800,000.00; this is \$105,000.00 less than the first pay period in the 3rd quarter totaling \$1,905,000.00.
 - The decrease in average from 1st Quarter compared to 3rd Quarter is equivalent to an average cost reduction per pay period of \$165,000.00 (\$106,000 wages/\$59,000 fringe).
 - Since the policy has been in effect, the average wages of the first 6 payrolls have resulted in an average of \$1,831,000.00 compared to the previous 14 pay periods average at \$1,926,000.00.





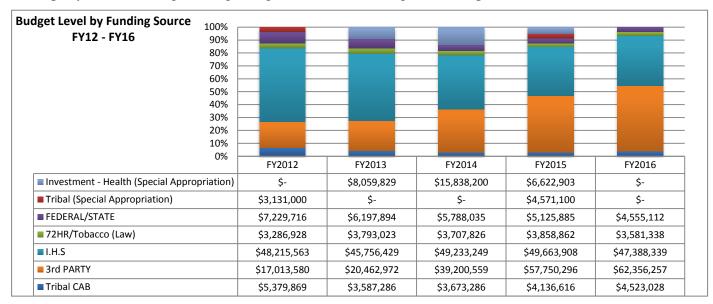
Summary: The charts above illustrate the decrease in overtime hours and the associated cost for MCNDH facilities. The information is current up to June 25th, 2016.



<u>Summary:</u> This chart depicts the decrease in overtime cost for MCNDH facilities for the first, second, and third quarters of Fiscal Year 2016.

Revenue

The Department of Health has experienced significant changes in its funding by source. Specifically, its third-party revenue has increased by \$45,342,677 since fiscal year 2012. This dramatic change has resulted in third-party revenue being the single largest source of funding for the Department of Health.



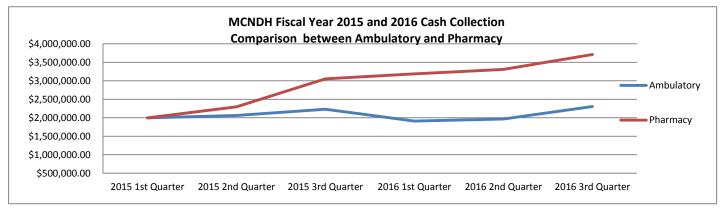
Summary: This chart depicts the budget level by funding source for Fiscal Years 2012 through 2016.

- Revenue Cycle Teams have been established at each clinic and hospital to improve third party
 collections. On-site Revenue Cycle Teams work to efficiently identify and submit timely, clean claims to
 Medicare, Medicaid, and third party payers. These efforts are effectively increasing reimbursement and
 cash flow. As a result, Revenue Cycle Team is able to process bills in a timely manner
- At registration, health insurance status is being verified for all patients and all medical procedures. If a patient has insurance, visit costs can be charged to the insurance rather than paid for by the Department of Health. Insurance greatly contributes to increasing the availability of third-party revenue. Insurance also frees up dollars within the Department of Health budget that can be directly applied to patient care. The use of health insurance dollars help to offset and supplement direct patient care costs.
- In order to ensure that patient registration records are accurate and complete audit reports are being generated. These reports identify errors such as missing middle initials, incorrect addresses, missing

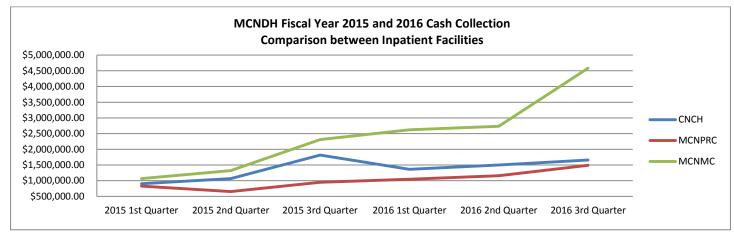
insurance group numbers, and other mistakes that can be easily remedied. The findings are communicated back to registration staff in order to aid and support improvements in patient care and the revenue generation process. Accurate patient information is imperative to produce efficient access to care for patients (and is necessary in the timely and correct filling of prescriptions) but it also means quicker revenue returns.

- Duplicate jobs and tasks across the Billing and Coding programs were identified. Billing and Coding have been centralized in order to eliminate redundant processes and increase productivity and collections.
- As a result of the collective changes implemented in the second and third quarters of FY 2016, collections have improved.

The following charts illustrate the Cash Collection for MCNDH facilities for Fiscal Year 2015 and 2016.



Summary: This chart illustrates the cash collection comparison between ambulatory and pharmacy.



Summary: This chart illustrates the cash collection comparison between inpatient facilities.

Muscogee (Creek) Nation Department of Health Fiscal Year 2015 Cash Collected (From October 2014 to June 2015)

		MCNPRC	Pharmacy	Clinics	CNCH	MCNMC	TOTAL
	October	\$ 426,343.29	\$ 710,372.28	\$ 692,345.00	\$ 347,294.00	\$ 472,238.00	\$ 2,648,592.57
4	November	\$ 174,354.14	\$ 467,748.01	\$ 550,684.00	\$ 150,794.00	\$ 318,164.00	\$ 1,661,744.15
20	December	\$ 223,383.45	\$ 817,126.00	\$ 751,368.00	\$ 403,449.00	\$ 277,304.00	\$ 2,472,630.45
	Quarter I	\$ 824,080.88	\$ 1,995,246.29	\$ 1,994,397.00	\$ 901,537.00	\$ 1,067,706.00	\$ 6,782,967.17
	January	\$ 187,088.56	\$ 904,292.65	\$ 559,281.00	\$ 459,681.00	\$ 361,987.00	\$ 2,472,330.21
	February	\$ 149,146.83	\$ 360,720.34	\$ 605,701.00	\$ 302,556.00	\$ 669,476.00	\$ 2,087,600.17
	March	\$ 315,841.83	\$ 1,032,148.00	\$ 896,127.00	\$ 304,159.00	\$ 289,648.61	\$ 2,837,924.44
	Quarter II	\$ 652,077.22	\$ 2,297,160.99	\$ 2,061,109.00	\$ 1,066,396.00	\$ 1,321,111.61	\$ 7,397,854.82
2015		•					
20	April	\$ 304,678.50	\$ 907,642.69	\$ 772,871.85	\$ 531,953.25	\$ 734,445.69	\$ 3,251,591.98
	May	\$ 467,935.68	1,131,749.85	\$ 767,253.72	\$ 619,064.09	\$ 813,175.73	\$ 3,799,179.07
	June	\$ 174,220.09	1,014,271.31	\$ 692,285.91	\$ 663,923.86	\$ 759,880.71	\$ 3,304,581.88
	Quarter III	\$ 946,834.27	\$ 3,053,663.85	\$ 2,232,411.48	\$ 1,814,941.20	\$ 2,307,502.13	\$ 10,355,352.93
	TOTAL	\$ 2,422,992.37	\$ 7,346,071.13	\$ 6,287,917.48	\$ 3,782,874.20	\$ 4,696,319.74	\$ 24,536,174.92

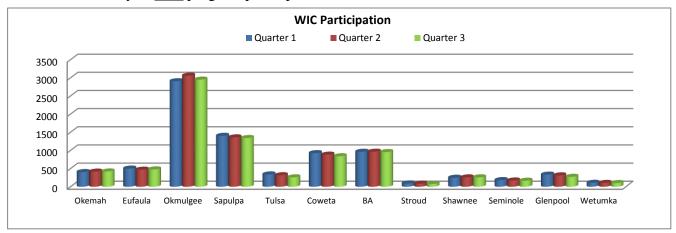
Muscogee (Creek) Nation Department of Health Fiscal Year 2016 Cash Collected (From October 2015 to June 2016)

		MCNPRC	Pharmacy	Clinics	CNCH	MCNMC	TOTAL
2	October	\$ 252,483.77	\$ 1,037,013.70	\$ 668,866.45	\$ 531,582.52	\$ 847,706.36	\$ 3,337,652.80
201	November	\$ 554,076.15	\$ 1,107,093.16	\$ 597,482.62	\$ 453,424.00	\$ 851,144.69	\$ 3,563,220.62
7	December	\$ 238,796.72	\$ 1,043,880.22	\$ 644,394.32	\$ 379,040.37	\$ 921,536.39	\$ 3,227,648.02
	Quarter I	\$ 1,045,356.64	\$ 3,187,987.08	\$ 1,910,743.39	\$ 1,364,046.89	\$ 2,620,387.44	\$ 10,128,521.44
	January	\$ 275,165.06	\$ 1,118,533.30	\$ 523,372.58	\$ 428,540.74	\$ 733,298.30	\$ 3,078,909.98
	February	\$ 256,195.48	\$ 1,066,549.84	\$ 695,991.69	\$ 507,245.68	\$ 910,491.95	\$ 3,436,474.64
	March	\$ 628,138.69	\$ 1,122,139.76	\$ 747,322.23	\$ 561,055.72	\$ 1,088,923.79	\$ 4,147,580.19
	Quarter II	\$ 1,159,499.23	\$ 3,307,222.90	\$ 1,966,686.50	\$ 1,496,842.14	\$ 2,732,714.04	\$ 10,662,964.81
2016							
20	April	\$ 420,315.70	\$ 1,281,848.18	\$ 676,300.31	\$ 532,646.12	\$ 1,623,781.73	\$ 4,534,892.04
	May	\$ 703,073.32	\$ 1,144,281.61	\$ 706,336.94	\$ 573,663.96	\$ 1,763,837.52	\$ 4,891,193.35
	June	\$ 367,142.64	\$ 1,284,187.22	\$ 921,132.84	\$ 550,637.56	\$ 1,195,000.01	\$ 4,318,100.27
	Quarter III	\$ 1,490,531.66	\$ 3,710,317.01	\$ 2,303,770.09	\$ 1,656,947.64	\$ 4,582,619.26	\$ 13,744,185.66
	TOTAL	\$ 3,695,387.53	\$ 10,205,526.99	\$ 6,181,199.98	\$ 4,517,836.67	\$ 9,935,720.74	\$ 34,535,671.91

In summation, as a result of minor procedural changes and staff reeducation, the Department of Health has realized a significant cost reduction in operational expenditures specifically in staffing and an increase of third party revenue.

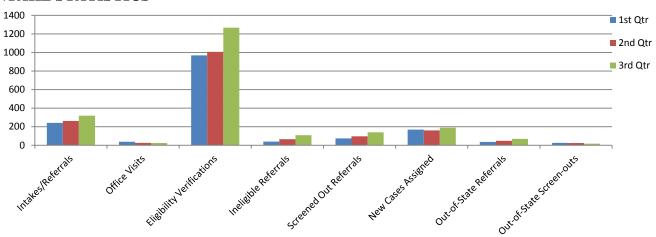
DEPARTMENT OF COMMUNITY & HUMAN SERVICES – Neenah Tiger, Secretary

WIC remains steady in total program participation at all twelve clinic sites.

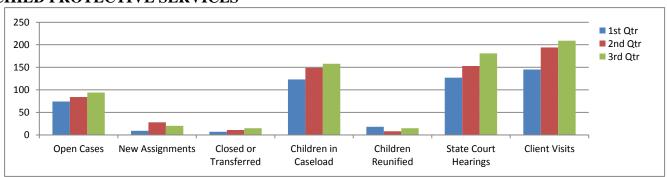


MCN WIC is looking forward to the National Outreach Campaign for recruitment and child retention. Partnered by the National WIC Association the campaign will raise WIC's profile using all media platforms. Effective June 15, 2016 WIC's Income Eligibility guidelines were updated to coincide with the Federal Register at [81 FR 14826] - 7 CFR §246.7(c)(ii), (d), 42 USC 1786. The increase in these guidelines will allow more income eligible families to be served who may have been over income before.

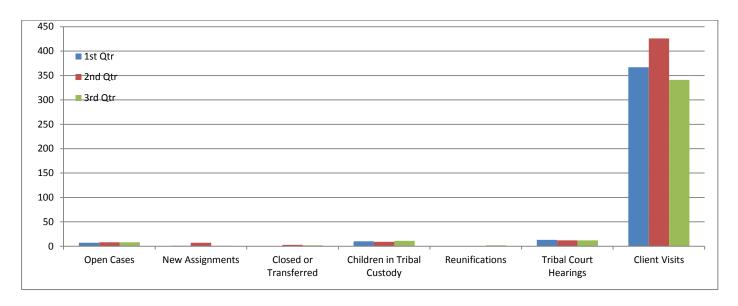
Children and Family Services Administration -- Indian Child Welfare INTAKE STATISTICS



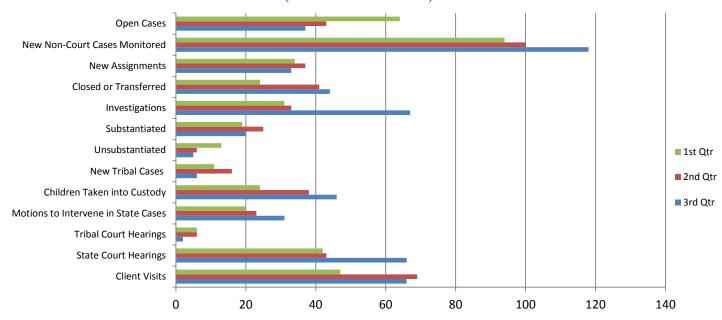
CHILD PROTECTIVE SERVICES



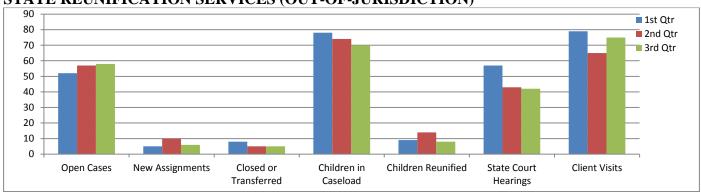
TRIBAL REUNIFICATION SERVICES



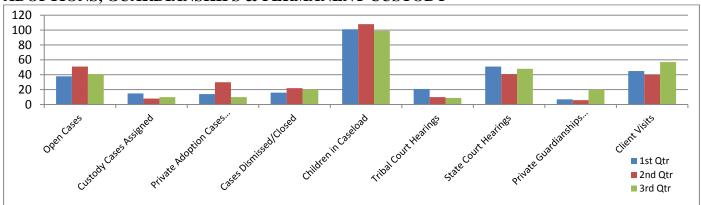
STATE REUNIFICATION SERVICES (IN-JURISDICTION)



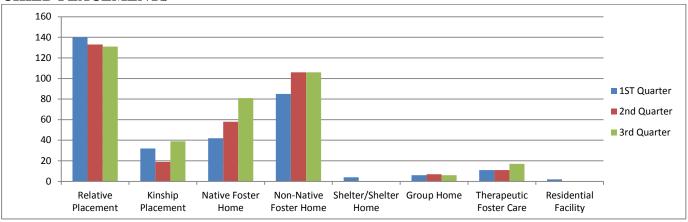




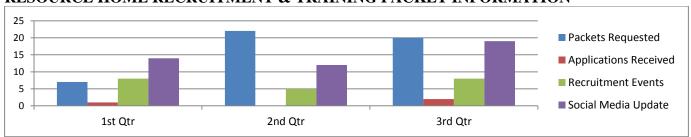
ADOPTIONS, GUARDIANSHIPS & PERMANENT CUSTODY



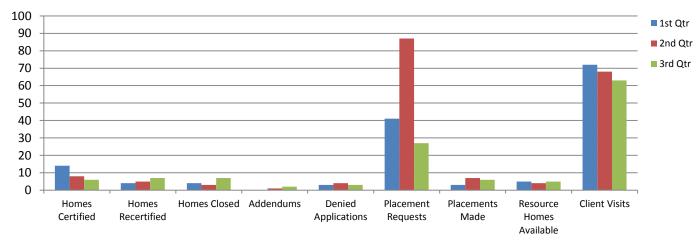
CHILD PLACEMENTS



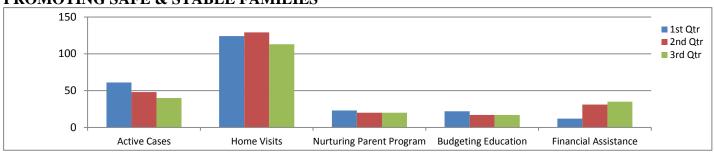
RESOURCE HOME RECRUITMENT & TRAINING PACKET INFORMATION

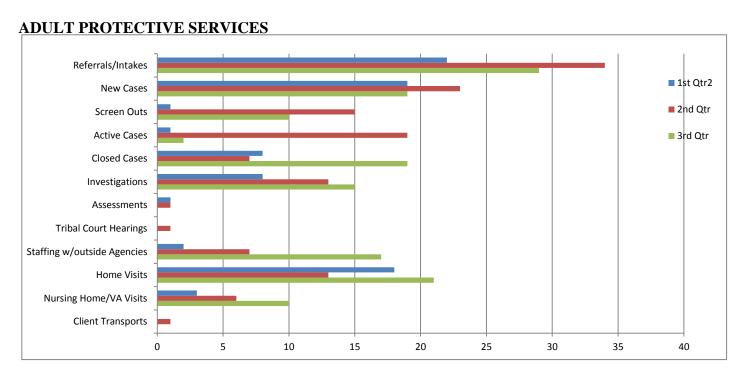


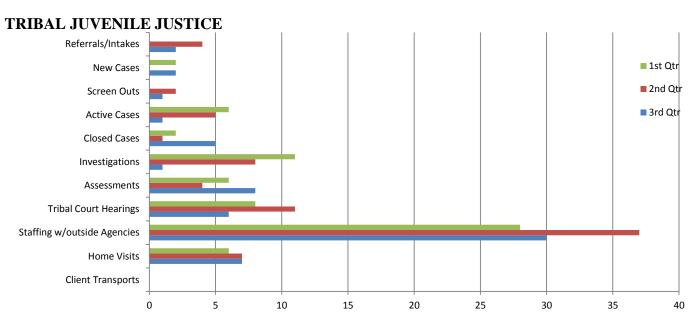
FOSTER CARE & ADOPTIONS CERTIFICATION & PLACEMENT



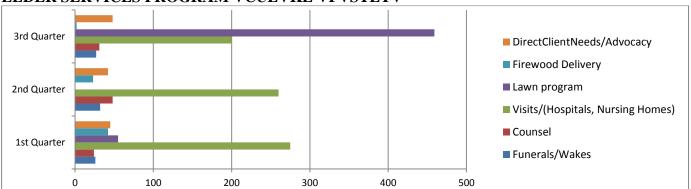
PROMOTING SAFE & STABLE FAMILIES







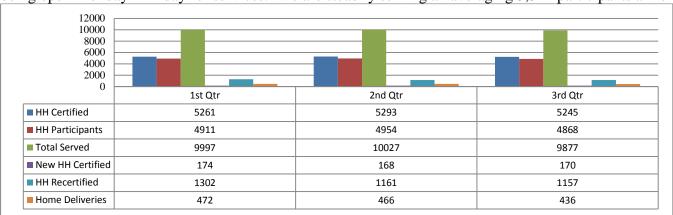




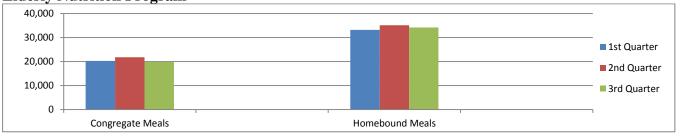
Elder Services hosted the 2016 Senior Games and assisted with Festival Senior Activities. The activities that were held: softball throw, free throws, horseshoes, bean bag toss, and jacks. Other fun activities were the 1-mile fitness walk and Bachata dance lessons. There were approximately 138 elders in attendance.

All communities are invited to the Monthly meetings. Guest speakers were: MCN Emergency Management, MCN Tobacco Prevention Program, Good Shepherd Hospice, AirMed Care Air Evac Life Team, and MFSI.

Food Distribution has sites in Okmulgee, Wetumka, and Koweta. Home deliveries average 153 clients per month and are delivered to 28 towns throughout the MCN tribal jurisdiction; this is in addition to each site being open Monday – Friday for services. We are steadily serving an averaging 3,322 participants a month.







The Elderly Nutrition Program did partake in the Dedication ceremony at the Holdenville Nutrition Center in memory of Lou Jean Fixico and Francis Long. ENP celebrated May's Older Native Americans Month at each of the 11 centers with activities and helped with Senior Games. In June ENP participated in the Elders activities for the Muscogee (Creek) Nation Festival, provided lunch for Myskoke Nation Youth Services

Botball and Summer Camps and the Scholarship Foundation Program (Oklahoma State University students). ENP also honored our elders with Mother's and Father's Day Dinner.



The Southern Regional Office is located in Wetumka. This office has 8 programs available to assist citizens in applying for services.

Program

A benefit that the Southern Regional Office provides is the Resource Room. It is available for all citizens to utilize; it comes equipped with two computers and a telephone. It is open during office hours which are Monday through Friday from 8:00am to 5:00pm. Citizens can utilize this service ranging from internet usage as in check email, file unemployment, fill out job applications, etc. There is no time limit when using these resources.

Myskoke Nation Youth Services Teen Pregnancy Prevention

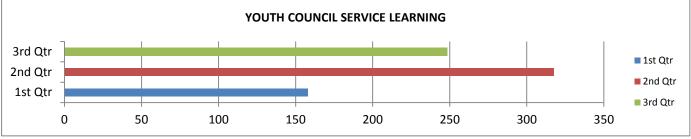
1% 1%

MNYS coordinates the Teen Pregnancy Prevention Movement in Okmulgee County and is connected with TPP efforts in Muskogee and Tulsa counties. MNYS hosted an awareness event on May 4th. There were 31 youth and 30 adults in attendance. Activities included an online game with sexual health facts, resource booths, male and female condom demonstrations and a live version of the National Day Quiz from StayTeen.com. As a result of this event, Wetumka Public Schools has requested a similar event and the Hughes County Turning Point has formed a subcommittee to work on hosting this event for the county.

Two staff members have been trained as facilitators of the *Making a Difference* and *Making Proud Choices* Curriculum and efforts are being made to host classes in partnership with the Department of Health.

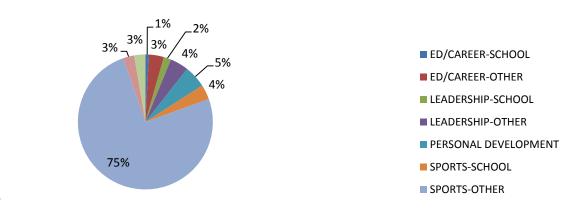
Myskoke Nation Youth Council

The MNYC currently has 39 active members. The MNYC spends a great deal of time volunteering in the community. The hours listed consist of program coordinated projects and does not include individual service hours at this time. The 3rd Quarter total is **248.5** hours for a total of **724** hours for FY17



The Myskoke Youth Opportunity Grant (MYOG)

The MYOG is assistance one time per fiscal year to help youth to participate in opportunities. The funding is available to Muscogee (Creek) citizens ages 24 and under. There are three levels of assistance for in-state, out of state, and international opportunities. Assistance is half of the total cost not to exceed the maximum for each category. Youth Services received an additional \$70,000 appropriation for this program and have awarded \$57,834 in the 3rd Quarter. The majority of the funding has been utilized for sports related activities. However, the funding has gone to support, leadership, education and the arts related opportunities. Youth are asked to complete volunteer time as a give back for their assistance. To date, 275 MYOG grants have been processed. Only 61 recipients of the grant have completed volunteer time, but collectively they have completed 868.5 hours of Service.



MYOG 3rd Quarter

YOUTH ACTIVITIES

During the 3rd Quarter, a total of 112 youth and 38 adults participated in activities hosted by the MNYS. Meetings were held with the Holdenville Youth in April and May. MNYS also hosted four camps. Hvpo Meske (Summer Camp) was a 3-day camp held in Holdenville and Wetumka. The theme for Hvpo Meske was Making Creek Connections. The camp helped participants learn about programs of the MCN and cultural activities, such as language, stickball, and history. The camp also highlighted resources like behavioral health, MyOn and education. There were a total of 20 campers participating.

MNYS also coordinated a Botball camp in Holdenville and Okmulgee. This 3-day camp provided campers with an opportunity to be exposed to robotics. The campers participated in challenges and earned buttons. The Okmulgee Camp seemed to be further advanced and the facilitator had to make up extra challenges for the youth.

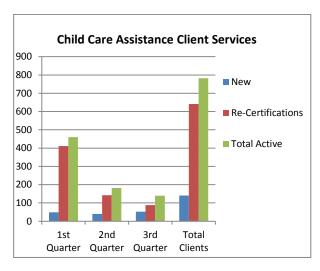
All of the camps were collaborations of many programs including Elderly Nutrition, The STEP Grant, Cultural Preservation, MyOn, Jr. Botball.

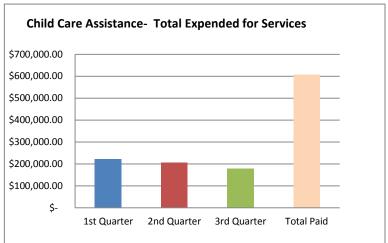
TRAINING

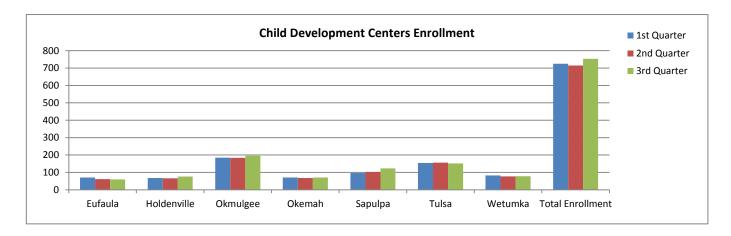
MNYS Director provided a workshop entitled *Finding Your Super Powers* during the Youth Summit hosted by Behavioral Health. It was attended by approximately 40 youth and 10 adults.

Office of Child Care

The Office of Child Care (OCC) is a federally funded program comprised of 7 child development centers within our jurisdiction. These centers serve all families as well as providing services related to child care.







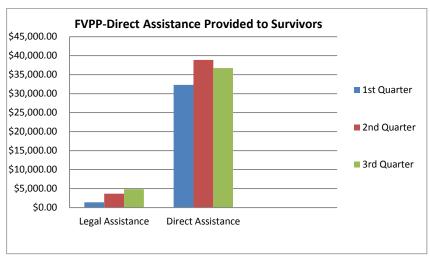
This summer OCC is participating in a healthy initiative for the Okmulgee School-Age children. The OCC is participating in the "Mini Creek Fit," which allows the children to engage in fun healthy fitness activities while also enjoying time at the splash pad.

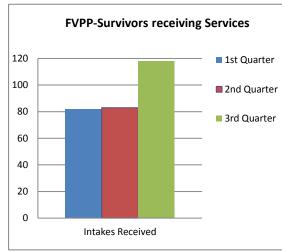
COMMUNITY RESEARCH & DEVELOPMENT

Community Research and Development CR&D, as a result of a working agreement with the Nation's Senior Lawn Service, maintains the lawns for 69 elderly citizens in the Okmulgee, Morris, and Twin Hills area. In addition, CR&D also maintains the lawn for 10 Community Centers as well as minor maintenance and repairs to the centers. CR&D assisted 15 non-economic development communities with operating expense payments in the amount of \$12,408 this quarter. This quarter CR&D assisted in the issuance Community Operation and Development (COD) funds to the charted communities. These funds are a result of NCA 16-018. This piece of legislation repealed the previous Community Development Block Grant (CDBG) and replaced Chapter 3 of MCNA Title 11.

Family Violence Prevention Program (FVPP):

The FVPP has a total of 13 staff, 11 staff supported by 6 different federal funding sources and 2 staff supported by Tribal funds. Advocates rotate an on-call schedule to ensure services are available 24/7 to victims of domestic and sexual violence, teen dating violence and stalking. The FVPP continue to see an increase in the number of survivors accessing services through the program. Services are provided to anyone regardless of race, ethnicity, gender and/or sexual orientation.

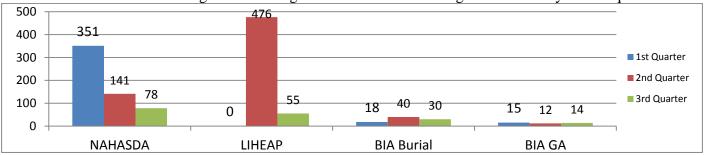




Human Services

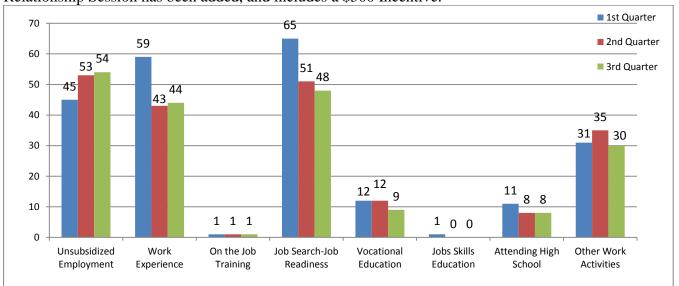
Social Services - Federal Programs

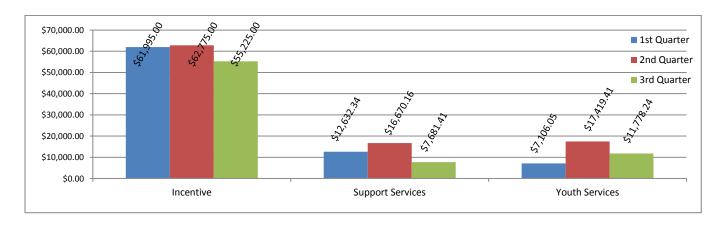
NAHASDA funding for FY16 was approved during the 3rd Quarter and as a result, client applications for service increased. LIHEAP began the cooling season in June. BIA Programs are steady for the quarter.



Tribal TANF

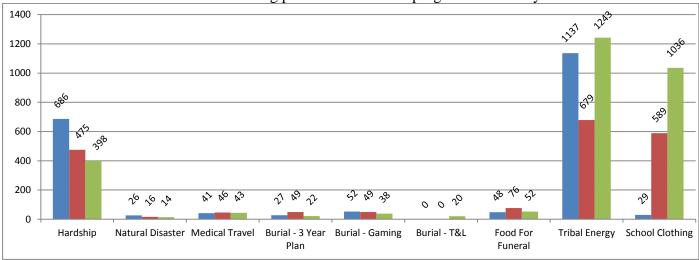
On May 16th, the Tribal TANF Program was highlighted in a weekly newsletter from the Office of Family Assistance. The highlight included success stories from the TANF Program. Effective June 1st, the Tribal TANF Policy was updated. The new update includes increases for the Weekly Incentive, Grooming Hygiene (Youth Services), Youth Services Healthy Lifestyle Allowance, and School Clothing. Also, a 2 Parent Relationship Session has been added, and includes a \$500 Incentive.



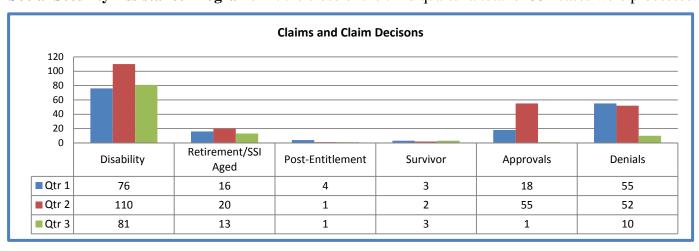


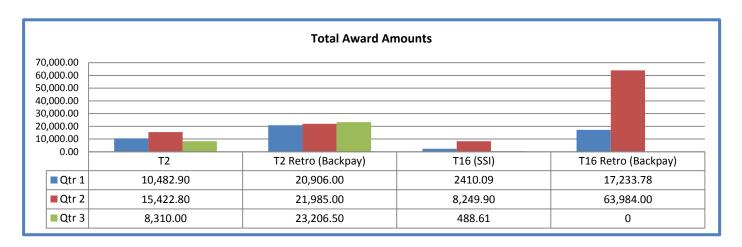
Social Services - Tribal Programs

The 3rd quarter has shown a steady increase in Hardship, Tribal Energy, and School clothing applications. Due to the dissemination of information to both in-jurisdiction and out-of-jurisdiction areas, Tribal Energy have shown an increase in assistance being provided. All other programs are steady.



Social Security Assistance Program: At the close of the third quarter a total of 334 cases were processed.

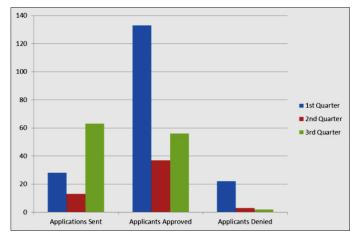




<u>DEPARTMENT OF EDUCATION, EMPLOYMENT AND TRAINING – Gregory Anderson, Secretary</u>

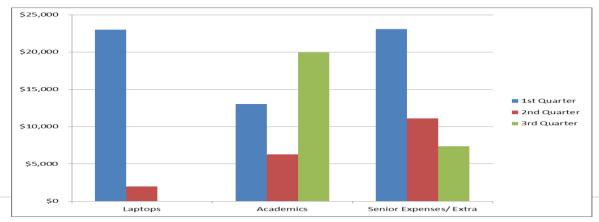
Mr. Anderson attended numerous meetings in efforts to collaborate and continue to progress forward in a positive direction and work with staff to help meet the educational needs of our citizens. The Secretary also attended Inter-Tribal Council, Indian Education Summit, and Budget call meetings. The Education and Training staff volunteered for several events at the 42nd MCN festival and set up a resource booth for the Okmulgee JOM "End of the Year Bash".

NCA 00-136 Extra-Curricular Activity Grant: is designed to address the needs Muscogee (Creek) students who have exhausted all other funding sources to meet their need and who are not receiving any type of financial assistance from any other education program for this specific need. This grant is a one-time grant, which may range up to a maximum of \$500 based on financial need.

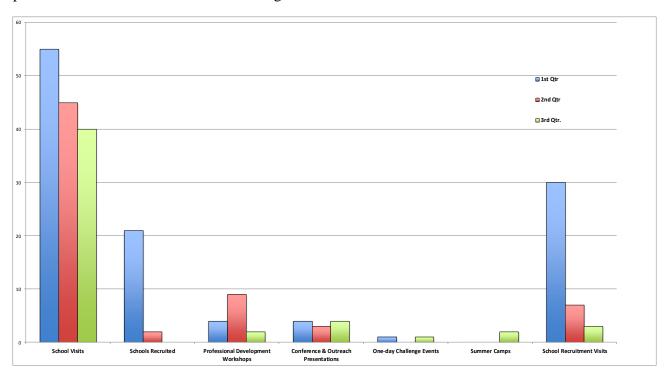


	1st Qtr	2nd Qtr	3rd Qtr
LAPTOPS	\$23,000	\$2,000	\$0
ACADEMICS	\$13,044.46	\$6,297.54	\$19,944.09
SENIOR			
EXPENSES/OTHER	\$23,070.52	\$11,120.55	\$7,359.10
	\$59,115	\$19,418	\$27,303

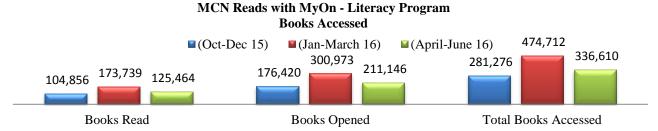
*During the 1st quarter more clients utilized the grant for laptops more than any other need.

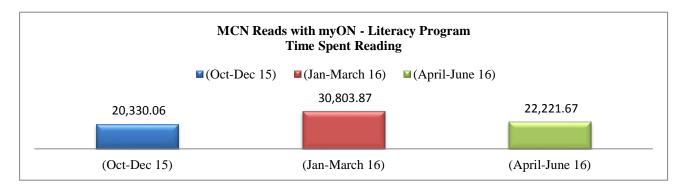


MCN Junior Botball Program: held a Botball challenge on April 30th, the event brought in a public attendance of 2,000.and impacted 165 Creek JBC teams who participated and five (6) Botball teams. The overall champions were Paden Middle School and second place, Oliver Middle School. The program presented at the 2016 Oklahoma JOM conference, JOM bash, OSU STEM conference and MCN day at the State Capital. The program continues to collaborate with MCN Youth Services, which hosted two summer camps: one in Holdenville and one in Okmulgee.



Literacy Program, MyOn: is a program based on users accessing books, either online or through an offline app. The users can access the program either at school, after school or at home. The program provides special incentives for those who spent the most time reading, during the Spring and for Summer. Chief Floyd signed a proclamation for summer reading and the Literacy Program was able to partner with the cities of Sapulpa, Henryetta, Wetumka, Holdenville and Sand Springs to encourage their citizens and students to read during the summer.





Scholarship Foundation Program is a Muscogee (Creek) Nation tribal government non-profit program qualified under section 7871(a) of the Internal Revenue Service Code. The program held their first "Stride for Education" Benefit 5K to raise money for scholarships. The program is also in the planning phase for the upcoming "Swing for Education" Benefit Golf Tournament along with strategic planning for the upcoming year.

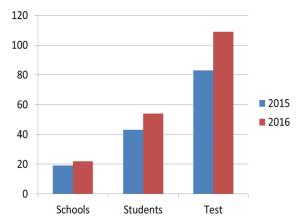
\$40,000.00 \$30,000.00 \$20,000.00 \$-1st 2nd 3rd Quarter Quarter Quarter

Note FY '16:

1st Qtr. Total: \$10,347.04 2nd Qtr. Total: \$7,679.72 3rd Qtr. Total: \$33,517.20 Grand Total: \$51,543.96

Johnson O'Malley Program monitors each of the 45 school programs for compliance with the federal regulations and Creek Nation policies and offer three incentives: Academic Incentive, Belvin Hill Memorial, and Advance Placement.

<u>Advanced Placement Incentive (API)-</u> provides a service to Muscogee (Creek) high school students that will enable them to participate in advancement tests in order to receive college level credit. JOM will pay up to five AP exams per citizen per year.



FY' 15 Totals: \$5,123.00 FY' 16 Totals: \$7,595.50

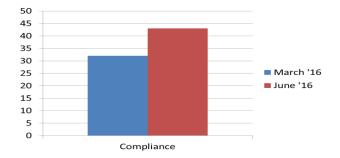
<u>Academic Incentives</u>- each year a \$500 incentive is awarded to 16 JOM seniors within the 45 school districts of the Muscogee (Creek) Nation.

26- applications received

16- selected to receive scholarships in the amount of \$500 each.

5- scholarships have been awarded

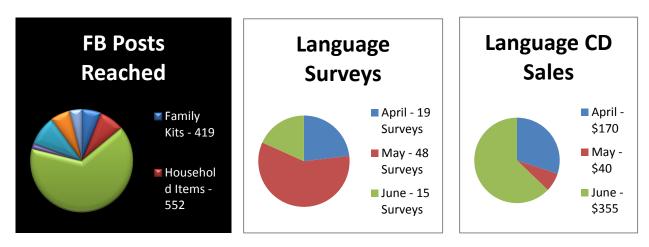
<u>School Compliance FY'16</u>- Out of 44 schools and 1 community based program, 32 (72%) are in full compliance at the end of March 2016 and 43 (96%) are in full compliance at the end of June 2016.



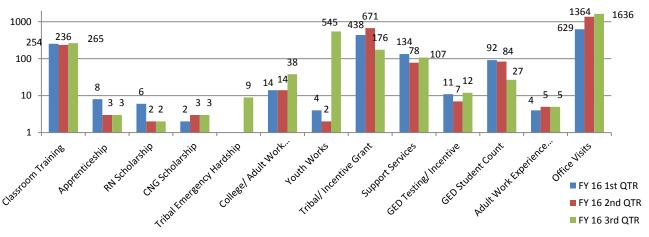
Euchee Language Department: The students attended the University of Oklahoma for language fair, bringing home 9 trophies. The program also hosted a Language Showcase for parents and Council Members. The program has reported a 23% increase in enrollment from the 2nd quarter.



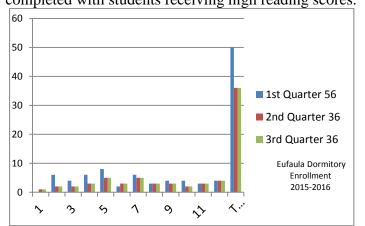
Mvskoke Language Program: The program was able to serve as judges for the OU Language Fair, performed skits and workshops at the Language Symposium. Language staff also had the pleasure of commencing the opening prayer and translating the United Nation Declaration of Indigenous People at Doing Business in Indian Country Conference. The 9th Annual Language Immersion Camp was held in June and staff are preparing for the children's day camp.

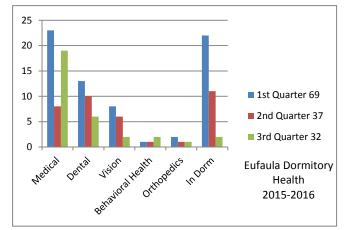


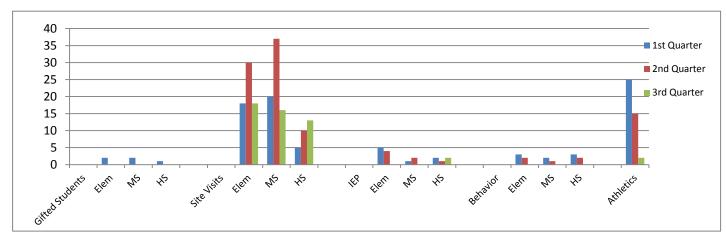
Employment & Training Administration (ETA): provides career and educational opportunities through quality guidance, from a cultural aspect, to enhance self-sufficiency, involve community and family, and promote a stronger worker. Due to the increased unemployment rates many citizens and federally recognized tribal members have considered returning to school and trade programs prior to seeking employment. During the 3rd quarter the number of participants for Youth Works increased significantly due to the 8 weeks of Summer Youth employment.



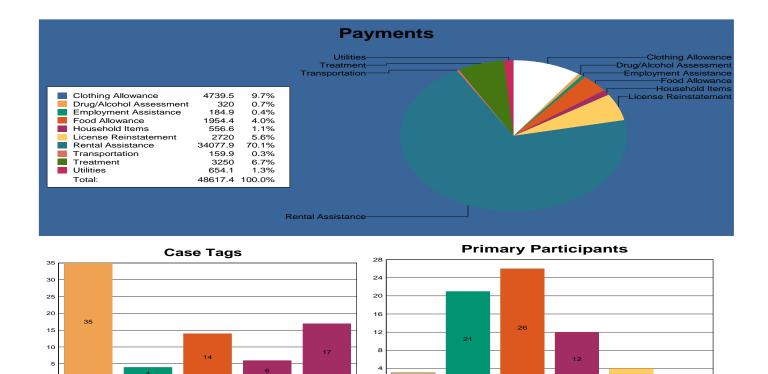
Eufaula Dormitory: During the 3rd quarter all student counts and reports were completed for the Native American Student Information Systems and BIE. The Dorm is working with Eufaula Indian Health Service on updating immunizations and medical appointments. The Oklahoma core curriculum testing was completed with students receiving high reading scores.







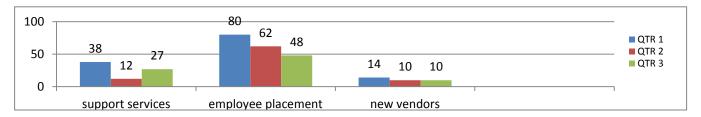
Reintegration (**RiP**): is to protect the public by offering quality re-entry services to Mvskoke citizens and re-invest positive citizens back into the communities. RiP has attend, participated and hosted several trainings such as; True Colors, Linking Generations by Strengthening Relationships, Gang Training, Active Shooter and Eddie Warrior Correctional Facility Health Fair. These trainings allow RiP to speak with inmates about the program and other options, encourage character, integrity and promote success in personal and professional relationships. In June the department received a \$291,000 grant to utilize towards serving homeless veterans and the Justice Innovations team from New York came down and produced a documentary over the MCN Reintegration Program.



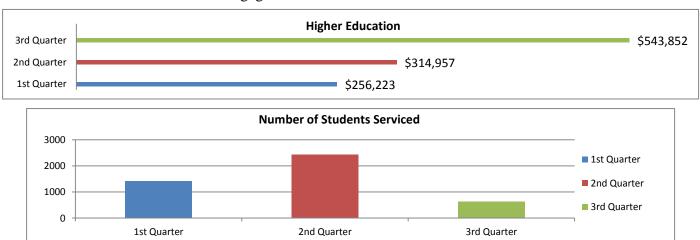
Tribal Employment Rights Office (T.E.R.O.): Over 550 Muscogee (Creek) citizens and members of other tribes have participated in the construction of the project.

0 - 19 years

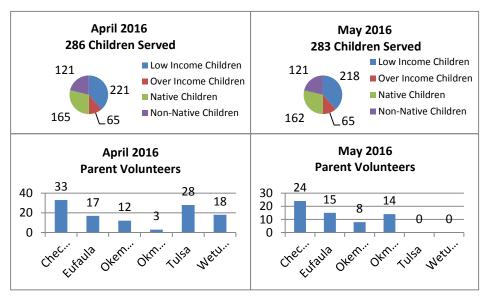
20 - 29 years 40 - 49 years 50 - 59 years



Higher Education: The staff assisted 627 students this quarter funded by seven programs administered by the Higher Education Department. Doctoral Scholarship -2; Post-Graduate Masters -21; Self-Governance -35; NCA 03-Tribal Scholarship -15; Tribal Grant -155; and Incentive Grant -399. The department goals and objectives are to continue to visit numerous local area high schools, universities, and Muscogee (Creek) Nation events in order to maintain engagement with the communities.



Head Start Program:



THE OFFICE OF INTERIOR AFFAIRS - Christopher Azbell, Secretary

<u>The Oil and Gas Department</u> The Oil and Gas Department is continuing to monitor and account the oil and gas production royalty payments for the Muscogee (Creek) Nation.

The Office of Natural Resources Revenue (ONRR) provides the Muscogee (Creek) Nation with monthly royalty reporting from the producing wells that the Nation owns a mineral interest. There is typically a 3-month delay from the operating company reporting the production amounts and ONRR supplying the information to the Nation. This delay is in place to ensure accurate data and well production.

Well Name	County	Month	Net Revenue
CREEK 1-5	McIntosh	5/31/16	420
RUFF 3H-4	Hughes	4/30/16	179.32
CREEK 1-5	McIntosh	4/30/16	239.04
CREEK 1-5	McIntosh	4/30/16	209.16
RUFF 2H-4	Hughes	4/30/16	106.37
Mays 2-3H	Pittsburg	4/30/16	14.61
EARTHMAN 2-5	McIntosh	4/30/16	54.79
RUFF 3H-4	Hughes	3/31/16	166.44
Russell 1	Hughes	3/31/16	161.01
CREEK 1-5	McIntosh	3/31/16	186.01
CREEK 1-5	McIntosh	3/31/16	162.76
Mays 2-3H	Pittsburg	3/31/16	14.01
RUFF 2H-4	Hughes	3/31/16	114.43
EARTHMAN 2-5	McIntosh	3/31/16	50.44
Russell 1	Hughes	2/29/16	86.9
RUFF 3H-4	Hughes	2/29/16	201.28
OK5737903-000		2/29/16	919.8
CREEK 1-5	McIntosh	2/29/16	480
CREEK 1-5	McIntosh	2/29/16	235.66
CREEK 1-5	McIntosh	2/29/16	206.2
RUFF 2H-4	Hughes	2/29/16	145.71
Mays 2-3H	Pittsburg	2/29/16	16.47
EARTHMAN 2-5	McIntosh	2/29/16	58.49

The Planning Department

The third quarter included a steady workflow of planning activities due to the continued guidance of the new tribal leadership and increased Departmental staff members. Planning Services were provided at the request of the Department of Interior Affairs and subordinate programs and were involved in the following.

- Updated Departmental Policy and Procedures Manual
- Attended one Green Team Meeting
- Coordinated with Geospatial to begin developing a Planning & Grants Application
- Consideration for a "Planning & Grants Conference"
- Attended training in Tulsa for Section 106 and National Register of Historic Places
- Assisted Attorney General's Office with economic development matters
- Assisted Telephony with a "Fiber-Optic Ring" proposal
- Attended GIS training sponsored by the Muscogee (Creek) Nation
- Met with Realty and Interior Affairs regarding the Okmulgee Country Club
- Attended multiple meetings regarding renewable energy development on tribal property

Grants – Accomplishments: Grant writing activities during this quarter reflected an increase due to the reorganization of the Department and increased staff members. Departmental staff members were able to synchronize timing and efforts to meet urgent submission deadlines. Grant writers consulted with both experienced grant recipients and first-time applicants. Grant compliance, monitoring of the grant awards and other official correspondence is now conducted by the Planning & Grants Department. The Senior Grant Writer attended 2 CFR Part 200 Procurement Policy and Procedures Training in Oklahoma City, OK. The Department Manager provided a grants awareness presentation during the Muscogee (Creek) Nation Chartered Community Quarterly Training on June 3 at the College of Muscogee Nation.

<u>The Tribal Driveways Department</u> continues to repair/replace existing driveways, and removes branches and limbs when needed, for eligible enrolled Muscogee citizens and property owners, communities' churches, ceremonial grounds and cemeteries. Continued daily inspections by Manager, Field Supervisor or crew with pictures taken and placed in applicants file. Completed 48 applications for driveway work and opened 14 graves during the reporting period. The Department distributed 164 loads of gravel with a total value of \$46,750.55; and a total of was \$4,607.28 spent on tinhorns (pipes).

	1st Quarter	2nd Quarter	3rd Quarter	
Total Completed Applicants	32	23	48	
Total Applicants on hand	120	44	14	
Total Applicants Inspected	38	38	16	
Total Churches completed	1	1	2	
Total Completed Ceremonial Ground	0	0	0	
Total Completed Church/Family Cemetery	4	3	7	
Total Burial Preparations	23	15	21	
Total loads of gravel	129	108	164	
Total monies spent on gravel	\$50,860.84	\$48,338.29	\$46,750.55	
Total monies spent on tin horn	\$ 4,876.02	\$ 1,790.32	\$ 4,607.28	
Grand Total:	\$55,740.33	\$50,130.93	\$51,360.55	

<u>The Realty Trust Office</u> has assisted numerous citizens with Probates, Land Partitions, Leasing and other areas related to Real Property. Three leases were approved, bringing in around \$38,100.00 for our clients/citizens. Fifteen quiet title suits were answered. In addition, 38 inventories were completed for probates. Three Right of Ways were approved bringing in a total of \$17,862.00 for our citizens.

Quarterly Fiscal Year 2016 Realty Services	2nd Quarter	2nd Quarter Funds	3rd Quarter	3rd Quarter Funds
Inventories	51	N/A	38	N/A
District Court Probates	29	70,000.00	37	
BIA Approved Leases	7	5,000.00	3	38,100.00
On Site Inspections	40	N/A	93	N/A
Trust	4	N/A	4	N/A
Quiet Title Suits	7	N/A	15	N/A
Approved Right Of Ways	2	15,100.00	3	17,862.00
Income Total		90,100.00		55,962

The Tribal Construction Department has completed 10 construction projects: Cromwell Retaining Wall, CMN Student Center/Auxiliary, CMN Cultural Garden, Bollards-Okmulgee Travel Plaza, Holdenville Community Roof Replacement, Vendor Pads-Omniplex, Excavation at MCN Council House, NE District Methodist Mission, Tulsa Community Patio Cover, Claude Cox Omniplex-Splashpad. 12 Active Construction Projects under contract: Cromwell Indian Community Renovation Project, Eufaula Clinic, Okfuskee AG Project, Holdenville Indian Community-Smoke Shop Expansion Project, Reintegration Complex, MCN Council House, Okemah Hospital/Clinic, Federal Roads Mechanic Shop, Glenpool CNG at HWY 75 and 181st, Glenpool Indian Community Center Renovation, CMN Student Housing Renovation-On hold, MCN ER Expansion-On Hold. 25 projects under planning, and 5 in-house projects are pending: MCN Mound Renovation, Remediate grading at Holdenville Headstart, Remediate grading at Veteran's building, Remediate grading at WIC Building, and Remediate grading at Community Services Building.

The Federal Roads Department

FEDERAL ROADS CONSTRUCTION					
Planning Stage (1st Qtr) 5	Planning Stage (2nd Qtr) 8	Planning Stage (3rd Qtr) 24			
Butler Creek Church Road	Butler Creek Church Road	Arbeka Road			
Duck Creek	Duck Creek	Beggs Walking Trail			
Iron Post Road	Eufaula Walking Trail	Butler Creek Church Road			
Little Coweta II	Hanna West Road	Duck Creek			
Loop 56 Highway & Mission Street	Iron Post Road	Eufaula Clinic Road			
	Little Coweta II	Graves Creek Church Road			
	Loop 56 Highway & Mission Street	Gun Club Road East			
	Maintenance Facility Building	Gypsy School Road			
		Hanna West Road			
		High Street			
		Iron Post Road			
		K-Bar Road			
		Kellyville Road			
		Koweta Food Distribution Road			
		Lake Boren Road			
		Lake Jackson Road			
		Little Coweta II			
		Loop 56 Highway & Mission Street			
		Maintenance Facility Building			
		MCN Parking Lot Phase II			
		Mission Street			
		Newtown Methodist Church Road			
		Oneta Road			
		Stidham Road			

Under Construction (1st Qtr) 4	Under Construction (2nd Qtr) 4	Under Construction (3rd Qtr) 4
10th Street	10th Street	10th Street
Little Coweta I	Loop 56 Highway & Mission Street	Eufaula Walking Trail
Texanna Road	Wainwright Road I	Loop 56 Highway & Mission Street
Wainwright Road I	Wainwright Road II	Wainwright Road I
		Wainwright Road II

Completed (1st Qtr) 2	Completed (2nd Qtr) 2	Completed (3rd Qtr) 0
Okfuskee Indian Com Center Park Lot	Little Coweta Road I	
Old Hwy 69 – Rentiesville	Texanna Road	

Special Projects Completed (1st Qtr) 3	Special Projects Completed (2nd Qtr) 9	Special Projects Completed (3rd Qtr) 11
10th Street Milling	Claude Cox Complex Concession Pads	Arbeka Ceremonial Ground Dirt Work

Highway 16 in Coweta – Milling	Dustin Cemetery	Bryan Sanders Milling Work
Old Highway 69 - Rentiesville Milling	Environmental	Festival - Watered Rodeo Grounds, Hauled
	Grover Wind	Golf Carts & Trailer to Parade & Smoothed
	Norman Daniels	Parking Area around Fairgrounds Road
	Okfuskee Baptist Church	Middle Creek Baptist Church Bridge
	Rodeo Grounds	Mound Building - Hauled Rock
	Tall Grass Road	New Tulsa Ceremonial Ground Dirt Work
	Wetumka SRO	Northeast Methodist Driveway
		Northwest Chapel - Hauled Dirt
		Realty Dirt Work
		Tourism Pad at Claude Cox Omniplex
		Tulsa Indian Baptist Church Parking Lot

<u>The Transit Department</u> has transported 16,924 passengers in the 3rd quarter, with a grand total of 114,530 miles. Our new Wetumka Transit office has driven 23,534 miles and transported 2,289 passengers.

Fiscal Year 20	016 Transit A	uthority	,	
		1st Quarter	2nd Quarter	3rd Quarter
Miles Traveled		104,739	109,393	114,853
Passenger Count		15,209	16,976	16,924
Giving Back to The Cor	nmunity Program Trips	5	0	0
MCN/KATS Partnership	Referrals	45	50	48
Shuttle Service/Loaner	Vehicle provided	13	6	20-4
Trolley Miles		6,924	7,615	7,200
Trolley Passengers		1,497	2,017	2,289
Wetumka Transit Ofc.	- Miles Traveled	12,063	15,630	23,534
Wetumka Transit Ofc.	- Passengers	1,272	1,932	2,289
Euchee Language Loan	er - Miles Traveled	436	1,203	212
Euchee Language Loan	er - Passengers	126	312	57
		2014	2015	2,016
Muscogee (Creek) Nati	on Festival Shuttles	458	1,749	299

<u>The Charter Services</u>: The Charter Buses made 6 trips, transported 265 passengers and has logged 3,532 miles for the 3rd quarter.

<u>The Transportation Department:</u> Drug and Alcohol training and Reasonable Suspicion Training for Supervisor's and Dispatchers were conducted for MCN Transit personnel on May 25th by South West Transit Association, scheduled and overseen by our Transportation Coordinator. Monthly Community Meetings held at Muskogee and Transportation. Coordinator attended Twin Hills. Transportation Administrative Assistant and Transportation Coordinator attended The Oklahoma Tribal Transportation Council Quarterly Meeting at ODOT's office in Oklahoma City on June 21st. 9 routes totaling 27.7 miles were input into the Department of Interior's website, Road Inventory Field Data System (RIFDS) to be submitted to the BIA on our annual deadline of March 15th. 11 routes totaling 5.5 miles were inventoried this Quarter. Field Technician and Transportation Administrative Assistant are continually working on future inventory.

Fiscal Y	ear 2016	6 Transp	ortation							
				1st Quarter	<u>Distance</u>		2nd Quarter	<u>Distance</u>	3rd Quarter	<u>Distance</u>
Routes input	into RIFDS			29	53.5 miles		45	111.9 miles	9	27.7 miles
Routes inven	toried*			10	20 miles		10	20 miles	11	5.5 miles
Routes submitted to BIA by March 15, 2016 deadline 97		97	211.4 miles							
(BIA deadline	e runs from M	arch 16, 2015	through Mar	ch 15, 2016)						
* - Parking lo	ts and Comm	unity Center I	Parking lots ar	e equivalent	to .1 of a mile	<u> </u>				

<u>The Geospatial Department</u> fielded 27 technical assistance requests, assisted MCN Departments on 39 occasions, and produced 111 map documents which also include laminating, printing large-format and scanning of documents. Staff also worked on 37 different short and long term projects, while also ensuring grant deliverables and reporting were accomplished. The MCN Geospatial Department has been active in

working with other departments and staff to provide information and mapping capabilities to those departments needing those resources.

	Quarter 1 2	Quarter 3
Technical Assistance	88	27
Assisting MCN Departments	55	46
Map Documents Produced	883	111
Short & Long Term Projects	97	37

FY	2013	Information	New	FY	2016	Information
Exch	ange Netw	Exchar	nge N	etwork (Grant	
Exter	nded until I	March 2017	Notice	of g	rant fur	nding – April
Gran	t is about 7	79% complete	2016			
Staff	attende	d meetings,				
calls,	trainings,	etc.				

Data Management and Development Activities:

Enterprise GIS Activities	Development Activity	Database Services	Service Users
39	13	9	51

Staff Development: 44 trainings/workshops/meetings

<u>The Cultural Preservation Department</u> THPO (Tribal Historic Preservation Office) / NHPA Section 106 THPO (Tribal Historic Preservation Office) / NHPA Section 106

- Received and reviewed 389 Section 106 construction projects from tribal, federal, state, county, and city agencies requesting cultural clearance.
- Participated in 10 Government-to-Government Consultations: Georgia Department of Transportation;
 USDA Forest Service, Region 8; United States Army Corps of Engineers (USACE) Tulsa District;
 United States Army Corps of Engineers (USACE) New Orleans District;
 US Army Fort Benning Military Installation;
 US Army Fort Stewart Military Installation;
 US Army Fort Gordon Military Installation;
 Tennessee Valley Authority;
 National Park Service Ocmulgee National Monument;
 National Park Service Horseshoe Bend Military National Park;
 City of Oxford, Alabama
- Conducted 2 Phase I Archaeological Surveys for the MCN

NAGPRA (Native American Graves Protection and Repatriation Act)

• 14 ongoing consultations working toward repatriation and reburial of Muscogee NAGPRA items with the following entities: Tennessee Valley Authority; Moundville Archaeological Park; University of Alabama; Georgia State University; Ocmulgee National Monument; Horseshoe Bend National Military Park; Peabody Museum of Natural History, Yale University; Southeast Archaeological Center; Smithsonian Natural History Museum; National Museum of the American Indian; Fort Benning Military Installation; Alabama Power; New Jersey State Museum; Florida Department of State

Cemetery Program

• Cleaned and serviced 17 Muscogee (Creek) citizen cemeteries/properties: Watashe Cemetery, Sapulpa, OK; Jack Cemetery, Dustin, OK; Horton/Harper Cemetery, Wewoka, OK; Tallahassee Church Cemetery, Weleetka, OK; Fishertown Cemetery, Eufaula, OK; Wind Cemetery, Fishpond Ceremonial Ground, OK; Jacobs Cemetery, Salem, OK; Mannley Cemetery, Weleetka, OK; Frye Cemetery, Henryetta, OK; Cumsey Cemetery, Sapulpa, OK; Proctor Cemetery, Vernon, OK; Davis Cemetery, Holdenville, OK; Okmulgee Indian Baptist Church, Okmulgee, OK; Big Cussetah Church, Morris, OK; High Springs Church, Okemah, OK; Tree Grinding at Tulsa Head Start, Tulsa, OK; Fountainhead, Eufaula, OK; Sandcreek Ceremonial Ground; Arbeka Ceremonial Ground; Tallahassee Ceremonial Ground

Cultural Preservation GIS

- Updated cemetery geodatabase for cemetery program.
- Attended the ESRI User Conference in San Diego, resourcing data and acquiring techniques to better
 enhance mapping skills and multimedia network story maps for online features to promote and
 disseminate cultural information.

 Completed Army Corps of Engineers maps showing each district overlaid upon MCN Area of Interest for the following Districts (Tulsa-SWT, LittleRock-SWL, Vicksburg-MVK, Memphis-MVM, New Orleans-MVN, Mobile-SAM, Nashville-LRN, Savannah-SAS, Charleston-SAC, Jacksonville-SAJ, Ft.Worth)

National Library, Archives, and Cultural Outreach

- Assisted 82 patrons with genealogy and Mvskoke history research in the Library
- Participated in 18 cultural outreach programs throughout the MCN Jurisdiction: Henryetta Cultural Day at Henryetta High School; Natural Resources Day at Kiddy Lake with a mock archaeological dig and lab area; Hvpo Meske Camp for Mvskoke Youth Services; From Creek Town to Tulsa Town Bike tour; Green Country Technology Center; MCN Language Cultural Camp
- Hosted 3 Traditional Arts Classes and 48 people attended classes held at the Historic Council House, classes included: Stomp dance can making; Basket weaving, Belt finger weaving.

Historic and Cultural Preservation								
Projects	1st Quarter (Oct Dec.)	2nd Quarter (JanMarch)	3rd Quarter (April-June)					
Federal Consultations	23	19	10					
Pipelines and Transmission Lines	7	7	8					
Section 106 Reviews	459	389	378					
NAGPRA	11	11	14					
Inadvertent Discoveries	3	1	1					
GPR Surveys	2	1	0					
Phase I Archaeological Surveys	3	0	2					
GIS Meetings	1	2	2					
Cemetery Program	14	10	20					
Outreach Presentations	5	2	18					
College of MCN Service Learning Students	3	1	0					
Library Visitors and Genealogy Requests	76	88	82					
Tribal Resolutions/Legislation	4	4	2					
Federal Agreements	4	3	0					
Conferences	4	2	4					
Trainings Attended	3	1	0					
Tower Construction Notification (TCNS) Projects	330	194	169					
Tower Construction Notification (TCNS) Funds	\$142,700	\$194,000	\$115,200					

<u>The Agri-Business</u>: Dustin has a mature herd of 314 cows and breeding heifers, 314 calves and 12 bulls for a current total of 514 head of livestock.

The Cultural Center & Archives Department:

2016 MVSKOKE FESTIVAL COUNCIL HOUSE ART AND FOOD MARKET and TRADITIONAL GAMES AND CORNSTALK SHOOT

The MCNCCA Department coordinated the 2016 Council House Art and Food Market, which was a huge success. We had over 30 art and food vendors. The Market also included live music, and a make-and-take tent sponsored by Mvskoke Youth Services. An exhibit of the recent acquisitions to the collection was on display in the Okmulgee Main Street building across the street from the Council House. This exhibit included a gun owned by G.W. Grayson, a portrait of Phillip Coon painted by Steven Grounds, a portrait of Will Sampson also painted by Steven Grounds, and sandstone carving by Phillip Coon.

Additionally, there was an art competition with over 20 entries. A reception was held on Friday evening, June 24th, where the winners were announced. Sandy Fife-Wilson (Muscogee Creek) won Best of Show, Mary Smith (Muscogee Creek) won Best Myskoke Artist, and Yonavea Hawkins (Caddo) won Honorable Mention. The judges for the Art Competition were Kenneth Johnson (Muscogee Creek), Joe Harjo (Muscogee Creek), and Meredith Johnson (Cherokee Nation of Oklahoma). Chief Floyd and Second Chief Hicks were in attendance at the reception to congratulate the winners and offered their appreciation of the artists.

The Cultural Center and Archives Department also coordinated the 1st Annual Mike Berryhill Memorial Bow Shoot. The well-attended cornstalk shoot featured a kids shoot and adult shoot. There were over 15 participants in the kids division and 60 participants in the adults division, the largest number of participants during the festival. The focus of this event is to keep traditional games and skills alive educating the youth and making cultural activity a focal point in life.

Native Vision

The Cultural Center and Archives Department helped coordinate the 20th Native Vision Sports and Life Skills Camp. This camp took place June 9th, 10th, and 11th with over 400 kids participating. This camp provided Native youth an opportunity to play side-by-side with professional collegiate athletes. The youth were guided through sport clinics and life skills workshops. This was a tribal and community wide effort. Several departments were involved to make this event a success for our youth including: Public Relations, Behavioral Health, JOM, Myskoke Nation Youth Services, Emergency Management, College of the Muscogee Nation, Tourism and Recreation, and Employment and Training. Other entities that contributed to make this a success were Okmulgee Public Schools and the Okmulgee YMCA.

The Cultural Center and Archives Department put on a successful event during the Cultural Activity evening on June 10th. The evening consisted of a stickball demonstration by the College of the Muscogee Nation; traditional games by the bow shoot society, stomp dance demonstration, and basket making with Muscogee artist Mary Smith. Marlena Hammen, coordinator of Native Vision, stated this was one of the best cultural activity evenings they had in a long time.

COLLABORATION, SPECIAL EVENTS, AND DEPARTMENTAL DEVELOPMENTS

Dugout Canoe: The dugout canoe project, which began in September of 2015, was finally completed in April. A dedication ceremony took place on the final day with Chief Floyd and Second Chief Hicks in attendance. The status of the canoe is currently under review by our collections advisory committee.

Screening of Sterlin Harjo's "Mekko": The MCNCCA Department sponsored two screenings of the film "Mekko" at the Orpheum Theatre in downtown Okmulgee. The screening was well attended and followed by a Q&A session at the theatre at the conclusion of the film.

Council House Restoration: The Council House restoration legislation passed unanimously in May. Now that the funding is available, we are working with the architects and OneFire LLC to apply for historic preservation tax credits through the Oklahoma State Historic Preservation Office and the National Parks Service.

Visitor Center: MCNCCA is currently under contract with Selser Schaefer Architects for the interior design concept of the Sharpe's building. The project is a renovation of an existing building to be used as a visitor center and cultural archives for the Muscogee (Creek) Nation.

Creek Indian Memorial Association: The leadership of the Creek Council House Museum Association, now known as the Creek Indian Memorial Association (CIMA), has recently undergone a change in leadership to a majority of Muscogee citizens. The scope of the non-profit organization has changed from museum administration to serving as a fundraising vehicle to assist with Muscogee (Creek) Nation cultural preservation and revitalization projects. One of the first projects with which CIMA is assisting is fundraising for both the programmatic design of the inside of the Council House once the renovation is complete and raising funds to renovate the Council House Visitor Center, directly across the street from the Council House. Our department contracted with a professional fundraiser to assist in these projects.

OUTREACH & EDUCATION

Outreach - Our Special Projects Coordinator has attended different outreach events. In April he attended the Jenks College Fair, a bowshoot at the Five Civilized Tribes Museum in Muskogee, and had an initial meeting with the Veterans Administration in Tulsa to start a bow and arrow making for Veterans to help them cope with PTSD. In May, Mr. Brown set up at the Muscogee (Creek) Nation Day at the Capitol, Culture Day at Barnes Elementary in Owasso, and set up a bow shoot at the College of the Muscogee Nation. In June, Mr. Brown went to Holdenville for the Youth Summer Camp and had a demonstration with bows, arrows, atalatels and blowguns.

COLLECTIONS

Collections Advisory Committee: We appointed two new members to the committee, Representative Del Beaver and LeeAnne Wendt, Tribal Archaeologist. During the April meeting, we voted unanimously to approve the collection management policy and send it for final review to the Office of the Attorney General. In June we discussed a large solicitation of original paintings by Muscogee artists and we will make a final decision during the July meeting.

DEPARTMENT OF COMMERCE – John Blue Acting Secretary of the Nation

Secretary of the Nation:

Official Filings through Commerce Department:

There are 47 domestic limited liability companies on file and 17 have filed to renew their annual certificates this quarter. Total funds generated from the renewed certificates this quarter were \$900. These funds will be deposited to the Permanent Fund.

Myskoke Loan Fund:

New Legislation was approved by Chief Floyd and the National Council for the duties and authority of the Community Development Financial Institution Board (CDFI). Three of the past board members were sponsored and one new board member was sponsored and approved by the National Council. Those four board members are the following: Al Wilson, Earl King, Brad Kent and Lou Ann Hudson.

The Acting Secretary of the Nation was invited to the Oklahoma Native Asset Coalition (ONAC) annual board meeting to speak on the partnership with ONAC. Met with the Euchee Butterfly Farm Project Team, discussed the opportunities with working with a tribal community and sponsorship. Collaborated with REI and Thrive15 to host an Entrepreneurial 10-Week Training Series, with an average of 25 participants. 23 applications and business plan templates were sent out. Four have been received. 46 tribal citizens in our jurisdiction are interested in starting a small business. 23 of 46 were counseled with business plan samples and templates. Five of 46 have completed and returned Myskoke Loan Fund applications.

DEPARTMENT OF HOUSING – Alvin Bucktrot, Acting Secretary

Admissions / Housing Services

Program Development

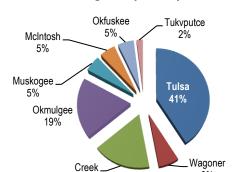
The Elder Subsidy Program has 26 applicants approved and receiving assistance with rental housing.

Section 184 Pilot Program

The Department of Housing is working with Bank2 to kick off the Section 184 Pilot Program. New staff members are being trained and the first 10 - 15 applicants should be purchasing a home with the assistance of this program.

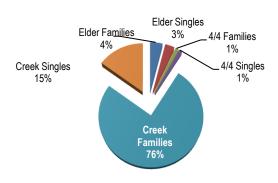
Waiting List for our Home Ownership Program is 477

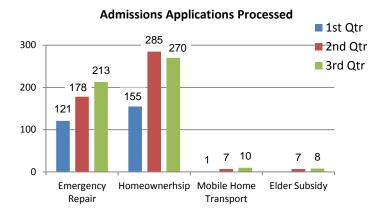
Waiting List by County



17%

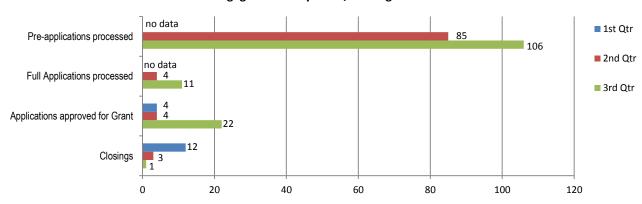
Waiting List by Household size





ACTIVITIES	1 st Qtr	2 nd Qtr	3 rd Qtr
Office Visits		430	422
Phone Calls	2708	1875	3761
Work Orders	502	297	259
Homebuyer Ed Class	2	2	1
Attendance			12

Mortgage Down Payment / Closing Assistance



Phone Calls - 621

Grant Amount expended - 1st Qtr. \$300,000 2nd Qtr. \$75,000

Tribal HUD VASH Program is still in the planning stage. The Department of Veterans Affairs' case manager is going through orientation and clinical training through the VA. The Housing Department will continue to be in contact as the program progresses.

Housing Management Activities										
1st Qtr 2nd Qtr 3rd Qtr 1st Qtr 2nd Qtr 3rd Qtr										
Office Visits/One-on-One 583 418 573 Phone Calls 1246 2005 3153										
Re-certifications 53 138 188 Move-ins 2 10 11										
Recerts Mailed 69 201 218 Late Notices 834 822 1094										

Final Notices	546	511	316	316 Termination Notices		138	199	47
Violations	8	19	16		Annual Inspection	146	296	182
Delinquency Agreements	7	11	15		Home visits	5	8	21
Evictions/Vacant Units	2	2	5		Court Hearings	3	3	9
Maintenance Apps	109	201	249		Work orders		226	236
Application Updates	3	0	0		Units Conveyed	3	10	5
Outbriefing Sessions	2	3	3		Files to Attorney	0	0	0
Abstracts Ordered/Released	7	7	4		Deeds Filed	12	4	0
Payments Received								
Payment Desk	920	916	987		Internal & Payroll	38	48	37
Complex	62	62	62		Lockbox	68	66	66

	Community Shield Insurance												
	1 st Qtr	2 nd Qtr	3 rd Qtr			1 st Qtr	2 nd Qtr	3 rd Qtr					
New Participants 1 app pending		21	14		Participants removed		15	19					
CS Insurance Work Orders													
Generated		59	49		Wind		50	40					
Completed	20	41	38		Fire		4	0					
Total # of Participants	523	541	568		Water		5	7					
					New Units		19	12					

Construction Services

The Department processes work orders and requests environmental clearance/update for the following five programs: Privately Owned Homes (Emergency Repair), NAHASDA units, Mutual Help units, Lease with Option to Purchase, and Rental units (Okmulgee, Checotah, Eufaula, Okemah Apartments)

Work Orders									
	Received Completed Pendi								
Mutual Help	02	02	1						
Lease Option Purchase	05	02	03						
NAHASDA Units	19	11	07						
Rental Units	33	21	10						
Privately Owned Homes	52	31	15						
Total	111	67							

^{*}Pending status is the work orders that have been assigned to the Inspector but is awaiting Environmental Clearance which is a HUD requirement.

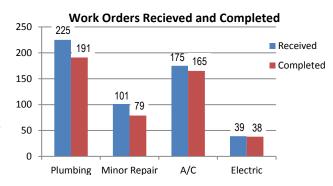
Force Account:

Received 225 plumbing work orders, completed 191 at a cost of \$41,578.36 with 8 work orders contracted out.

Minor repairs received 101 work orders, completed 79 at a cost of \$21,063.13 with 1 contracted out.

A/C received 175 work orders, completed 165 at a cost of \$47,162.07 with 1 contracted out.

Electrical received 39 work orders, completed 38 at a cost of \$683I.12.



Development Department

The Development Department housed 15 families: 7 Acquisition homes, 1 Repossessed home, 2 LWOP New Constructed homes, 2 Alternative Acquisition homes, and 3 Alt. Mobile homes.

Homes are located in the following Counties: Okmulgee Co.- 4; Tulsa Co.- 2; Creek Co.- 2; Wagoner Co.- 2; McIntosh Co.-1; Hughes Co.- 3 and Muskogee Co.- 1.

	1 st Qtr	2 nd Qtr	3 rd Qtr
Acquisition Homes	7 completed 7 in progress	9 completed 5 under contract	7 completed 5 under contract
Repossessed Homes	2 completed	2 being offered	1 moved in
LWOP Homes New Const.	6 under construction	1 completed 5 under construction	2 completed 3 near completion 3 beginning construction
Alternative Acquisition Homes	1 completed 1 in progress	1 completed 2 in progress	1 completed 2 beginning process
Alternative New Const.	1 under construction	1 completed	
Alternative Mobile Homes	3 in progress	3 completed 5 in progress	3 completed 5 in progress 2 to be ordered

Rental Properties

Rental properties are located at Checotah, Eufaula, Okemah, and Okmulgee (Taylor and Crutchmer) with a total of 317 units.

	Okmulgee Taylor	Okmulgee Crutchmer	Eufaula	Checotah	Okemah	Elderly - Okmulgee
Occupancy & Vacancies	46 Occupied 4 Vacant	42 occupied 8 vacant	68 Occupied 9 Vacant	67 Occupied 3 Vacant	53 Occupied 16 Vacant	53 Occupied 1 Vacant
Applications	6	0	12	1	7	4
Inspections	20	16	28		7	2
Recertifications	30	31	31	18	37	10
Work Orders	49 Issued 38 Complete	41 Issued 38 Completed	49 Issued 30 Completed	22 Issued 18 Complete	52 Issued 31 Complete	24 Issued 24 Complete
Terminations	0	5	3	0	0	0
Waiting List	22	22	16	12	41	40

VACANCIES:

OKMULGEE-TAYLOR (4) – 2 units are being offered and 2 need minor maintenance.

OKMULGEE-CRUTCHMER (8) - 6 rehabs, 2 minor maintenance.

EUFAULA (9) - 3 total rehab, 6 minor maintenance.

CHECOTAH (3) 1 total rehab, 1 minor rehab, 1 to be cleaned.

OKEMAH (16) – 1 unit minor maintenance, 15 total rehab.

ELDERLY HOUSING (1) - 1 unit foundation work.

PUBLIC RELATIONS - Geebon Gouge, Acting Director

Consistent with the mission of the Office of Public Relations, "To Project a Positive Image of the Muscogee (Creek) Nation", our staff has facilitated numerous projects and activities in the past quarter to that purpose.

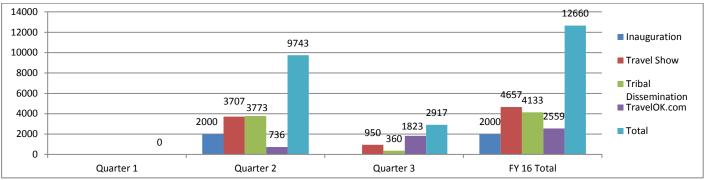
- Developed, redesigned and launched a new website for the Nation: MCN-NSN.GOV. During the first weekend of the website launch, there were 87,000 hits on the website.
- Media coverage including photography, videography and livestream coverage for the 2016 Scholarship Pageant.
- Developed and produced 12 episodes of "Information from the Nation" which promotes the Nation through our YouTube channel and Facebook Page informing citizens about events within the Nation.

- Photography, videography, set-up, and event assistance for the Living Legends Ceremony.
- Media coverage including photography and videography for the 2016 Mvskoke Nation Festival including live entertainment, stompdance, rodeo, fastpitch, slowpitch, Jr. Olympics and Children's Fun Fair.
- Assisted and coordinated the reception of the Free Wheel Bike Riders and provided media coverage including photography and videography.
- Shot, edited and produced six (6) special presentations for our YouTube channel and Facebook Page which included Week of the Young Child, MCN Day at the Capitol, Stride for Education, New Princesses Interviews and Special Report for Living Legends Ceremony.
- Organized, coordinated, setup and provided media coverage for the 2016 MCN Day at the Capitol.
- Produced four new commercials including department commercials for Children & Family Services and MCN Physical Rehabilitation Center Aquatics Program that ran on various television outlets.
- Created a video regarding Hickory Ground, which was used at the Sovereignty Symposium.
- Provided photography/videography for various events: Spring Fling, Native Vision Camp, Pecan Festival, Myskoke Youth Council Awards, Eufaula Dormitory End of the Year Banquet, Princess Retreat, Veteran's Training, Flying T Grand Opening, Employee Luncheon, Hypo Meske Youth Camp.
- Provided photography and event coverage for the McIntosh County Job Fair, Youth Leadership Safety Training, Green Country Safety Training, CMCN Graduation Day, Longest Walk, Jr. Botball Challenge and Prevail FVP Meeting,
- Worked in conjunction with other MCN departments for internal and external promotions for event preparation including media assistance and support.
- Provided media assistance and support with interviews for newly commissioned cabinet members and other directors of MCN.
- Partnered with other departments in hosting the Native Vision Camp. Media coverage including photography, videography, volunteer/participants interviews and coordinated volunteers to assist with the event.
- Meeting with the Physical Rehabilitation Center to discuss marketing suggestions and branding guidelines.
- Media coverage including photography, videography, volunteer/participants interviews and emceeing of the RiverWalk Recruiment Event.
- Cultural presentation to 3rd grade students at Owasso Barnes Elementary School. The presentation included language and long bow and flute demonstrations.
- Hosted press conference for Council House. Created media packets and provided media coverage including photography and videography.
- Recorded new radio voice-overs to promote the Muscogee Creek Nation.
- Public Relations continues to monitor the nation's website and marquee.

TOURISM AND RECREATION – Brian On-The-Hill, Acting Director

The Department partnered with the Lake Eufaula Association in the State of Oklahoma's travel show program, distributed the Guide to the Mvskoke Nation, held events in the Mvskoke Dome/Claude Cox Omniplex, and instituted the Mini Creek Fit program through our established CreekFit and Walking Strong arm of fitness. The 2016 Travel show season, saw partnership with Lake Eufaula Association, River Spirit Casino Resort, Flying Tee, and Fountainhead Golf Course.

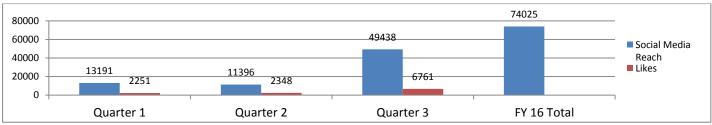
Chart 1: Guide to the Myskoke Nation Distribution



An electronic version of the Guide to the Mvskoke Nation is available at the department's website, www.creektourism.com, and can be requested directly from the State of Oklahoma's Tourism & Recreation department's fulfillment program at www.travelok.com via a partnership with Onefire Holding Company to general interest in the Muscogee (Creek) Nation and allows our department the ability to target market.

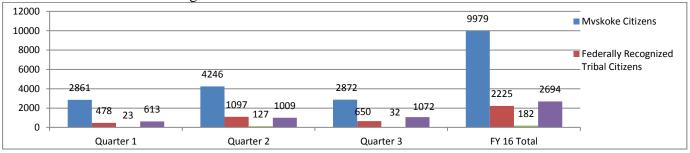
Tourism & Recreation utilizes social media to promote governmental, business, and community endeavors such as the Mvskoke Nation Festival. The Department routinely partners with and shares information on social media from Muscogee (Creek) Nation businesses, casinos, or other MCN properties. Such partnerships include River Walk, River Spirit Casino Resort, One Fire Casino, Los Cabos Jenks, The Melting Pot Tulsa, Creek Nation Casino Muscogee, etc.

Chart 2. Social Media Outreach



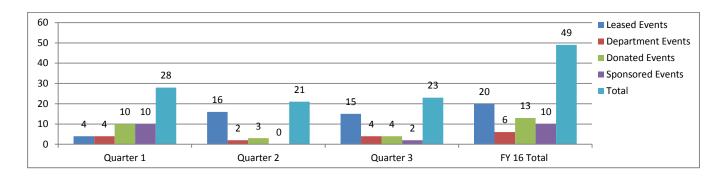
Creek Fit, an action-oriented endeavor with the initiative to get our people active, continues to serve more than 100 citizens and employees per week. The department also launched the Mini Creek Fit program through the CreekFit brand to expand the recreational offerings to other age groups at the Mvskoke Dome. The Walking Strong program also continues to be successful in aiding individuals at different levels of fitness with the ability to stay healthy and be active.

Chart 3. Myskoke Dome Usage



The Tourism and Recreation department continues to lease the Claude Cox Omniplex for various events and partner with Muscogee (Creek) Nation departments and businesses.

Chart 4. Events at Claude Cox Omniplex



Tourism & Recreation began renovations at the Claude Cox Omniplex in preparation of the Mvskoke Nation Festival. The Mvskoke Nation Festival had 728 volunteers and estimates an overall attendance of 40,000. The Department installed new fencing at the softball fields and throughout the Claude Cox Omniplex; renovated the roof of the stage; added three food-vending spaces; extended the new playground to include more swings, a merry-go-round, and spring riders. The Department is currently collaborating with the Department of Interior Affairs to develop a master plan for the Claude Cox Omniplex. The department continues to work with with the Inter-Tribal tourism group to develop a collaborative Five Tribe tourism campaign.

ATHLETIC COMMISSION - Dan Kirby, Athletic Commissioner

The MCN Athletic Commission regulated two events this quarter. We worked the events XFN 28 on April 8th and XFN 29 on June 17th. These events were successful with no problems.

As commissioner I have been meeting with several promoters to discuss more events. One event being discussed is a charity event to be held at the new Margaretville in the fall. Also, I met with two new promoters that are discussing having events at the Dome in Okmulgee. These events will be the first combative sporting events at the Dome. One of these will be a boxing event which is exciting.

INDEPENDENT STATUTORY EXECUTIVE AGENCIES

MVSKOKE MEDIA – Jason Salsman, Acting Director

Accomplishments

- Launched the all-new MvskokeMedia.com website that includes never before seen access to the Muscogee (Creek) Nation through video, print, photo, radio and social media news. Also, the Graphic Design and Printing division's business entity is run through the website and is used to bring in new clients.
- Myskoke Media was awarded the Society of Professional Journalists' top honor, the 2016 Carter Bradley Award, for efforts in establishing a free press at Muscogee (Creek) Nation, becoming only the 4th tribe in America to have such freedom.
- Developed and launched all new live streaming capabilities on our social media sites bringing realtime live news updates to MCN citizens for the first time in history. Have broadcast a total of 14 live reports in this quarter.
- The 'Muscogee Nation News' produced six paper editions for the quarter, with the staff producing 86 original stories for publication. Newspaper staff covers Muscogee (Creek) Nation updates and events, the executive, legislative and judicial branches, as well as features Muscogee (Creek) citizen. 87 mail outs, 350 additions, changes and deletions to the MMN. An addition of 29 new subscribers to The Muscogee Nation News.
- Video division has shot, edited and produced 12 episodes of Native News Today for broadcast on Tulsa's CW 12/19. We've produced 8 real-time weekly reports to the citizens and 6 new segments of

- our new series, "The Table," an interactive segment discussing news topics of the MCN. Continued series honoring and capturing footage of our Mvskoke elders titled "Elder Conversations" (2nd edition Judge Patrick Moore).
- Mvskoke Radio has broadcast 12 editions from KOKL Radio Station in Okmulgee. The show can
 now be tuned into on radio our live online each week. There has been an increase in citizen
 involvement with the addition of call-in requests for commentary and conversation with official
 guests.
- Graphic Design and Printing Division: New Clients (General Public) 24
- New Clients (MCN) 2. One of our new clients we created a logo for is a Native American owned business within Okmulgee called, The Hideout. We also have created two logos for Muscogee Nation Businesses (formerly MNBE) and their new company, Muscogee Staffing Solutions, LLC. Returning Clients (General Public) 22 Returning Clients (MCN) 39. Our returning clients have been getting the word out on how pleased they are with our work. Our clients keep coming back and bringing new clients. We are excited to see an increase in our clients as well as returning clients.
- Mvskoke Media is available via social media platforms such as Facebook and Twitter, print edition via free subscription for Muscogee (Creek) citizens and online in PDF format on the MCN website. As of April 1, content is also available through the new Mvskoke Media website.
- As of June 30, 2016, Mvskoke Media had 12,734 followers combined on our Facebook pages and 4,935 combined followers on our Twitter pages. A majority of users view the mobile page as opposed to desktop. A majority of followers of the page are women aged 35-44. Most of the followers live in Tulsa, Okmulgee or Oklahoma City.
- The highest organic reach reported for the April June reporting period was 16,965 on Jan. 22, with top engaging features and stories for this quarter centered on our coverage of the Muscogee (Creek) nation Festival.
- Now at 680 (+60 from last quarter) YouTube subscribers for our online channel and content
- Myskoke Media generated \$9,391.25 in ad revenue sales for the department.

Goals and Objectives for 4rd Quarter:

The goal for the department in the next quarter is to increase our content and real-time live reports to the citizens. We have seen increased popularity in these types of reports and can deduce that this is the type of coverage that citizens prefer. We want to continue to generate in-house revenue streams through advertisement sales in hope of reaching our ultimate goal of fiscal self-sustainment. We would also like to see a 3rd board member seated to our Mvskoke Media Editorial Board completing the requirements for a full board as mandated by council legislation. Finally, it is our final quarter goal to identify and hire a permanent manager for the department.

<u>LIGHTHORSE ADMINISTRATION – Daniel Wind III, Acting Lighthorse Police Chief</u>

Under the Supervision of Lighthorse Police Chief Daniel Wind, the Lighthorse department has increased personnel with new hires, bringing full-time sworn personnel to a total of 36. As a department we have concluded our continuing education for the year 2015. The Lighthorse Officers have amassed over 400 hours in continuing education, maintain their credentials and pursue excellence in our field.

The Lighthorse Dive Team has not been requested this quarter but continues to prepare for upcoming training. The K-9 teams have maintained the federal standard of 16 hours per month. All three of the K-9 teams have been utilizing their dogs in the communities. K-9 department has over 200 hours of K-9 instructor certification and training. K-9 Officer Williams was requested to sit in on review boards for the hiring and training of K-9 Officers in other LE agencies. K-9 departments have been involved with State and Federal and narcotic seizures with OHP and other LE agencies.

Investigations:

Investigators have had a total of 32 major crimes cases, to include: Fraud, Theft, Assault and Battery, Burglary, Larceny, Auto Theft, Death of persons, Vandalism, Sexual Assault, Weapons Offences, Obstruction of Justice, Theft of Gas, Breaking and Entering, Leaving the Scene of an Accident with Property Damage, Misuse of Funds and Embezzlement.

Meth Initiative Officer:

Attended the following meetings and/or Presentations:

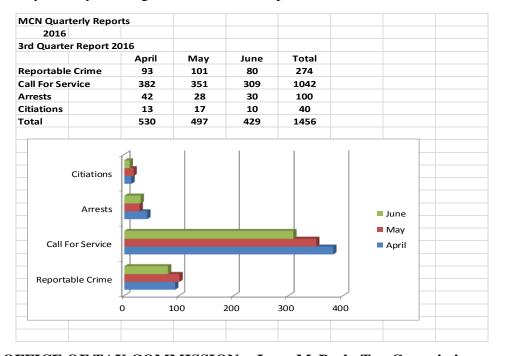
Youth summit Meeting, Amory Inventory Meeting/range day, CMN Job Fair, Community Resource Luncheon, LHPD Firearms Instructor Meeting, MCN Headstart Intruder Lockdown, CoolFire System Demo, Doing Business in Indian Country, Prescription takeback events, Smart board Tutorial, IPOK Trauma Pack, FTO/Instructor, IT Armory Spreadsheet, Youth Holdenville Event and VAWA Update.

EXPLORERS:

Explorers were busy participating in community activities and programs.

Explorer Training/Meeting/festivals/parades included the following:

Physical Fitness Testing, Nutrition, QPR- Suicide prevention, Drug/alcohol Prevention, Leadership, Firearm Safety, Handcuffing techniques, Boomfest-Jenks. Post colors assist with Children activities, Creek Festival-Okmulgee. Event set up and safety band for children. 3 days, Fountainhead- training, Post colors football game- Tulsa and Okmulgee, Ms. Creek pageant, Council Meeting, Concharty church Dinner, Big Cussetah church dinner, Weekly Sunday meetings and Creek Nation parade and 5Kfun run.



OFFICE OF TAX COMMISSION – Jerry McPeak, Tax Commissioner

Tax collections for the Muscogee Creek Nation help to allow the tribe to provide social services and resources to its citizens either free or at reduced rates. These same collections can also be utilized to measure our past and, to a lesser degree, predict future economics. Although our collections are down slightly from last quarter this year and compared to the same quarter last year. Conversely, our total collections to this point for the fiscal year 2016 (3 quarters) as compared to 2015 (3 quarters) is down only \$22,470. This comparison by percent would be about .0038 down or .38 (thirty eight hundredths of one percent). Not statistically significant by any economic measure.

However, when evaluating the trend from 2015 to 2016, considering the first quarter to the end of the third quarter, it would be irresponsible not to acknowledge an apparent economic slowdown. Still, when comparing the Muscogee Creek Nation economic trend to that of the State of Oklahoma and its government, the Muscogee Creek Nation has a much more positive performance and greater stability.

The Tax Commission office is being fiscally managed very lean. The return of the Tax Commission office per dollar spent within the office as compared to other Tax Commission offices is very impressive.

We are constantly evaluating new businesses and seeking ways we can be more consumer- friendly as well as increase revenue.

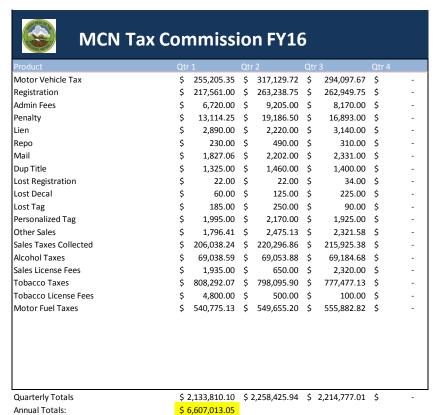
Statistical Comparisons and Totals

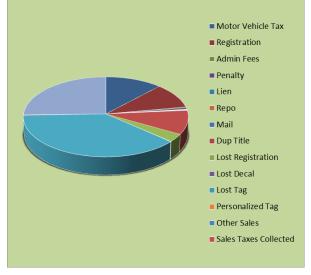
Dollars Collected	Total this	Compared to same	Compared to last
	Quarter	Qtr last Year	Qtr this year
Fuel	\$555,882	+\$42,000	+6,000
Motor Vehicle	\$593,000	+\$17,000	-\$26,000
Sales/Alcohol Tax	\$185,000	-\$9,000	-\$4,500
Tobacco Tax	\$800,000	-\$70,000	-\$2,000

Full Year to Date Comparison 2016 to 2015

Fuel	-\$39,000
Motor Vehicle	+\$53,871
Sales/Alcohol Tax	-\$36,941
Tobacco Tax	-\$400

^{*}projecting June 2016



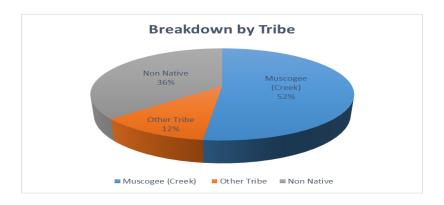


OFFICE OF PUBLIC GAMING - Buddy York, Gaming Commissioner

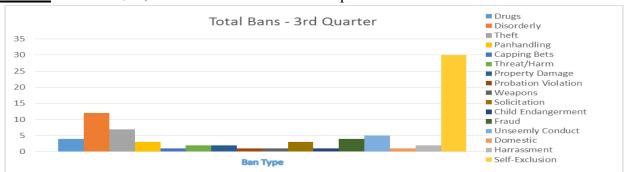
The Office of Public Gaming is an independent agency responsible for regulating all gaming activity within the jurisdiction of the Muscogee (Creek) Nation. The Office of Public Gaming acts to promote and ensure integrity, accountability, security, honesty, and fairness of the operation and administration of all gaming facilities. Current OPG employees are given first consideration for promotions and reassignments.

^{*}projected numbers for month of June

Office of Public Gaming Employee Breakdown												
1st Qtr 2nd Qtr 3rd Qtr Quarterly Change % of Chang												
Muscogee (Creek)		62		64		67		3	4.69%			
Other Tribe		15		15		15		0	0.00%			
Non Native		46		46		47		1	2.17%			
Total OPG Employees		123		125		129						



Banishment: Collected \$26,423.60 forfeited from banned patrons.



Regulatory Compliance: One agent is stationed at all casinos except Okemah and Holdenville where one agent is assigned for both casinos. There are five (5) agents at River Spirit Casino. All Compliance Agents observe promotions, interact with casino operations ensuring compliance, write and follow up on reports as needed. Examine all areas of the casino for health and safety for compliance. They assist with electronic gaming machine seal breaks when needed.

<u>Software:</u> Software Compliance Agents ensure compliance with the gaming machine software. Agents are required when operations access gaming software to ensure integrity of gaming machines.

EGM Installation	EGM Installations/Conversions Completed, EGM Seals Broken, EGM Assisted Daily													
1st Qtr 2nd Qtr 3rd Qtr Quarterly Change % of Change														
EGM Installs and Conversions		507		566		588		22	3.89%					
Gaming Seals Broken		641		426		953		527	123.71%					
Total Machines Assisted Per Day		12.48		11.02		17.13		6.11	55.44%					

<u>Investigations:</u> During the month of June, OPG investigations initiated four enforcement actions. One citizen complaint was investigated that involved the Okemah Casino. The complaint was found to be unfounded.

Surveillance:



*Other-Anything not already listed. Unaccounted/Missing-Lost and not found.

Surveillance Review Summary									
		1st Qtr		2nd Qtr		3rd Qtr		Quarterly Change	% of Change
Total Reviews Completed by Dept.		747		1575		888		(687.00)	-43.62%

Information Technology: This is the first quarter for the newly formed IT team that combined the OPG IT staff and the Surveillance IT Technicians. The Surveillance industry has quickly moved from an Audio Video based field to that of and Information Technology in the past few years. We decided to combine these 2 teams in order to streamline our support in order to better serve our people. This team now provides daily support for 200+ computers, 150+ Servers, 400+ User accounts, 50+ Cellular Devices, 75+ Phone and Data lines, 2000+ Cameras, 8 property wide access control systems on both the Surveillance and OPG networks and growing every day.

Most of this quarter was spent training on and installing the new Pivot3 Virtual Environment that will be running the Avigilon Cameras for the expansion. All Analyst and Technicians were thoroughly trained and received Certifications in order to support the new system. Not only will this new system allow us to be more flexible with the services we offer but will also offer thousands of dollars in monthly savings due to the reduction of power and cooling costs. This is a huge step forward for our department and we will continue shaping and growing our support over the next few months to fit our newly acquired resources. In addition to the Pivot3 installation and training we have also come to a point of daily involvement in the oversight and direction of the Margaritaville expansion. This will only increase from now until completion.

Licensing: Vendor Licensing



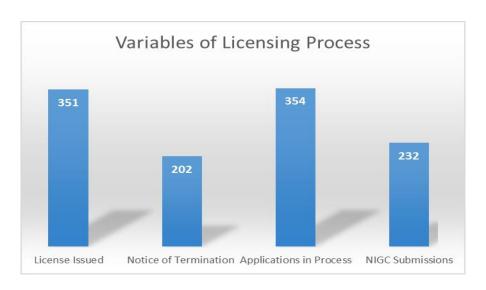
Vendor Applications Completed								
Renewals			New			Other		
Gaming	2		Gaming	1		Vendor Principals	37	
Gaming Related	2		Gaming Related	6		Vendors Not Renewed	11	
Non-Gaming	29		Non-Gaming	11				

Vendor Employee Applications Completed									
1st Qtr 2nd Qtr 3rd Qtr Quarterly Change % of Char						% of Change			
Vendor Technicians-Gaming		73		124		168		44	35.48%
Vendor Technicians-GR/NG		39		22		66		44	200.00%
Vendor Technicians-Contractor		52		70		123		53	75.71%

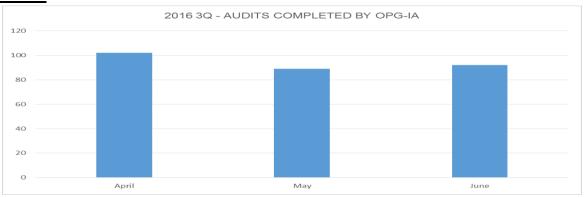


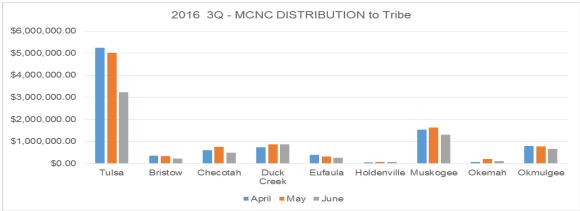
Licensing: Employee Licensing

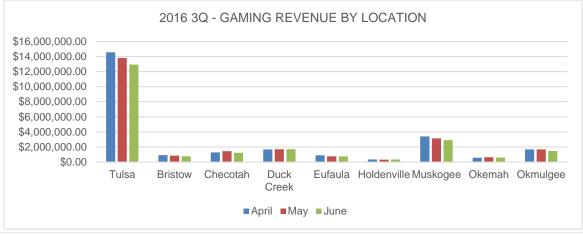
Licensing Department - Employee Licensing									
1st Qtr 2nd Qtr 3rd Qtr Quarterly Change % of Chang								% of Change	
Applications Completed-New Hire		235		199		266		67	33.67%
Applications Completed-Renewal		149		189		106		-83	-43.92%
Total		384		388		372			

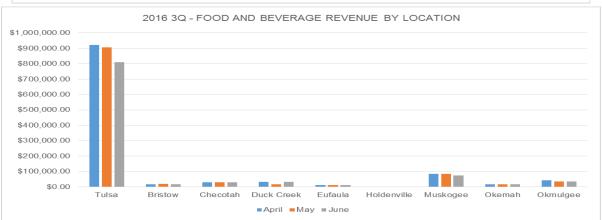


Internal Audit:









MUSCOGEE NATION BUSINESS ENTERPRISE - Woody Anderson, CEO

Muscogee Nation Business Enterprise (MNBE) two divisions are Professional Services which provides staff augmentation, facility and life support, IT support and security to customers worldwide. This division has performed work in Iraq, Korea, Mexico and Afghanistan. The Life Safety & Security Division provides Fire Alarm systems, Access Control, CCTV, Nurse Call, Data and Voice Cable Management Systems and Commercial Sound Systems. MNBE also operates the Travel Plaza's in Muskogee and Okmulgee.

Muscogee Nation Businesses, LLC has formed and opened Muscogee Staffing Solutions, LLC (MSS, LLC). MSS, LLC is the first company formed under the MNB, LLC holding company. A Business Development Manager and Talent Solutions Manager have been hired. A CEO has been identified and will be coming on board by August 1, 2016. An applicant tracking system and skills assessment software have been acquired. Staff have met with Tulsa Casino Human Resources, Tribal Programs and various commercial customers who have expressed an interest in utilizing our staffing services. The plan is to submit an application to the Small Business Administration for SBA 8(a) certification in August 2016. The MSS, LLC website is www.mstaffsolutions.net MSS, LLC plan is to build our commercial base while applying for 8(a) status. MSS, LLC will also work with our tribal government and entities to not only staff positions for them but to also find employment opportunities through our business.

The US Department of State, Office of Acquisition Management notified MNBE on June 2, 2016 they were planning to award Solicitation Number SAQMMA14R0416. Due to an apparent protest we are still awaiting notification of award. We have extended our price and technical proposal out to August 15, 2016. This multi-year contract is worth approximately \$90 million plus over nine years.

MNBE submitted a proposal for the National Institutes of Health Solicitation Number NIHJT2016015. MNBE on May 5, 2016. As of this date no award has been made.

MNBE Fire & Security Division Current Projects include:

River Spirit Margaritaville Project

MCN Integration Project Surveillance

MCN Okemah Hospital Project Surveillance

MCN Division of Health

MCN Tribal Government Fiber and Surveillance

Citizen Potawatomi Casino Surveillance Upgrade

Met with MCN Gaming Executives to discuss space requirements and commitment to proposed upgrade of Okmulgee Travel Plaza. Also discussed shared expenses currently paid for by the Travel Plaza's.

Management has requested our Architectural Firm to provide an upgrade design to the Okmulgee Travel Plaza. We do not anticipate building a new Travel Plaza. The upgrade would include new pumps and canopy, exterior building and roof upgrade, repair of concrete failures, addition of restroom, areas for trucker lounge and signage.

Suddenlink has submitted documentation to Creek Nation Realty to provide high speed internet at the Okmulgee Travel Plaza. Request will require National Council and BIA approval.

Management is negotiating with the owner of a National Chain Restaurant to locate on property next to the Travel Plaza. Outside financing for the project has been identified and the lease would be a twenty year lease. Management is in discussions with Heartland Ventures owner of the Burger King Franchise at the Okmulgee Travel Plaza for a new lease. Heartland has offered to provide approximately \$350,000 to

upgrade their operations at the Travel Plaza. Management is negotiating with the owner of a new facility in Tulsa to open our first Rex's Chicken Restaurant. Site has a very high traffic count. Anticipate an answer on the lease in the next five to ten days. Projected floor plan and exterior design have been provided by our Architect.

MNBE contracts with Franchise Direct to provide potential leads for the Rex's Franchise. Franchise Direct leads provided as of the end of 3rd Quarter 2016

Authorized States	96 Leads
Non-Authorized States	46 Leads
International	208 Leads
Total Leads	350 Leads

The current number of employee's for the various divisions and units:

MNBE Corporate	12
Fire & Security	21
Professional Services	01
Okmulgee Travel Plaza	21
Muskogee Travel Plaza	25
Muscogee Staffing Solutions	<u>02</u>
Total Employees	82

~ .	~-	4
Creek	37	45%
Other Native	10	12%
African American	08	10%
Caucasian	<u>27</u>	<u>33%</u>
Total	82	100%
Male	43	52%
Female	<u>39</u>	<u>48%</u>
Total	82	100%

Fuel Tax Distribution from State of Oklahoma

*Please note the MCN Tax Commission receives distribution for the Fuel Tax Compact from State of Oklahoma on a Quarterly Basis

		2016	2015
*	1st Quarter	\$540,775.13	\$606,259.90
*	2 nd Quarter	\$549,665.20	\$565,255.60
*	3 rd Quarter	\$555,882.82	\$513,867.17
*	YTD Distribution	\$1,646,323.15	\$1,685,382.67

❖ TOTAL COLLECTED TO-DATE \$38,061,519.81

	Tax C	Collections	2016	2015
*	Musco	ogee Travel Plaza		
	*	1 st Quarter Collections	\$12,781.66	\$13,261.70
	*	2 nd Quarter Collections	\$12,798.35	\$13,505.31

	*	3 rd Quarter Collections	\$13,241.14	\$12,874.18
	*	YTD Collections	\$38,821.15	\$39,641.19
*	<u>Okmu</u>	lgee Travel Plaza		
	*	1 st Quarter Collections	\$16,867.12	\$13,862.47
	*	2 nd Quarter Collections	\$17,522.61	\$14,494.20
	*	3 rd Quarter Collections	\$18,706.18	\$17,712.63
	*	YTD Collections	\$53,095.91	\$46,069.30

❖ Total Tax Collections YTD \$91,917.06 \$85,710.49 Nation Distributions

1st Quarter Distribution \$30,000
 2nd Quarter Distribution \$30,000
 3rd Quarter Distribution \$30,000

❖ YTD Distribution \$90,000

* Returns Breakdown

From Inception:

Contributions	\$	92,179.01
Direct Payments	. \$1	,573,721.97
Okmulgee Golf Course	\$1	,037,916.30
Muscogee International, LLC	\$1	,986,576.15
MNB, LLC	. \$	100,000.00

OFFICE OF VETERANS AFFAIRS – Ken Davis, Veterans Affairs Director

The Muscogee (Creek) Nation's Veterans Affairs Services Office (VASO) plans, organizes, coordinates, reviews, submits, and reconciles Muscogee veterans and surviving spouses' claims for receipt of earned benefits and services administered through the United States Department of Veterans Affairs (USDVA). Muscogee (Creek) Nation, not being a recognized and chartered Service Organization by the United States Department of Veterans Affairs, is negotiating to utilize the USDVA form 21-22A for representation, claims submissions, tracking purposes and awarding.

Veterans' claims: 11 active claims: initiated, reopened, reviewed, burial services, inquiries, waiver, upgrade status, and requests. There are 777 active/settled claims under consideration with the USDVA. Total amount secured, 3rd Quarter-FY 2016 for Muscogee veterans and surviving spouses was approximately \$48,564.00. This amount includes back pay, which was \$11,800.00; one veteran received a back-pay check for \$11,800.00.

All funds received from the VA are tax-exempt. (Local, State & Federal). Exactly 458 veterans and 28 surviving spouses in receipt of VA funds ending CY – 2016. 146 out of the 486 receiving veterans and surviving spouses currently in receipt is rated at 100% by the USDVA; 30% total in CY – 2016. Total approximate amount secured for Muscogee veterans and surviving spouses for 2016 is approximately \$7,854,515.00 (thus far).

Other Activities:

VASO outreach and speeches to Muscogee Communities continues with 1 accomplished. VASO has identified and verified Purple Hearts from WWI to Iraq. Total Purple Hearts = 104. VASO started with 56

identified and verified. VASO now has a MOU directly with the Oklahoma Department Veterans Affairs. VASO's Director is anticipating accreditation active with the ODVA. VASO participated in this year's Creek Nation Festival with a float in the parade, and an open house of the veterans building. An "On-Site Push" mission, 3rd Quarter-FY 2016, to locate Muscogee veterans, and surviving spouses, for VA benefits intake, and re-evaluations was 10.

Fiscal Year 2016			
	1st Quarter	2nd Quarter	3rd Quarter
Active Claims Opened	1,002	1,015	1,026
Claims Under Consideration	769	756	777
Awarded Claims	693	698	703
Compensation Received	\$341,692	\$166,573	\$48,564
Back Pay Received	\$189,726	\$18,745	\$11,800
Claims Denied	3	0	1
Living veterans	482	485	486
Total veterans (including dead)	575	578	581
Total living 100% S/C	143	146	146
Total 100% since Jan. 2005 (including dead)	182	186	187
Current residual amount - CY 2016	\$7,615,670	\$7,827,551	\$7,854,515
Back pay 2005-2016	\$3,376,157	\$3,394,902	\$3,406,702
Board of Veterans Appeals Hearings	0	1	3
Board of Veterans Appeals Hearings/wins	53/50	54/51	57/54
Purple Hearts (WWI to Iraq)	104	104	104
KIAs (WWI to Vietnam)	56	56	56
DOWIAs (WWI to Vietnam)	6	6	6
MCN communities visited	1	2	1
On-Site Push missions (home visits)	324	342	352

INDEPENDENT CONSTITUTIONAL EXECUTIVE AGENCIES

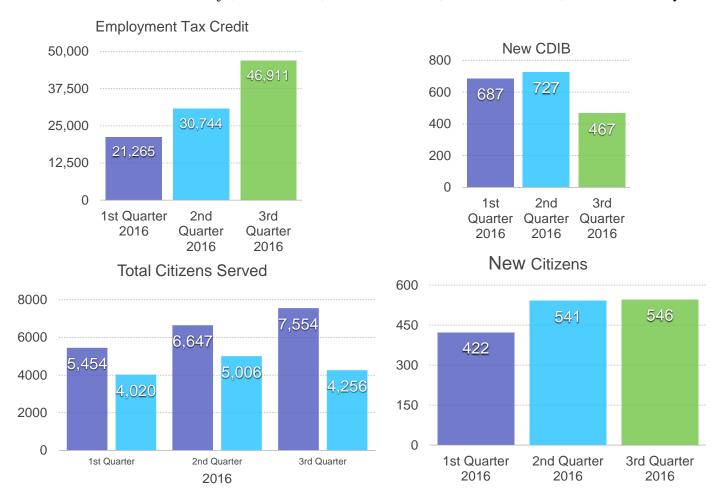
<u>CITIZENSHIP BOARD – Nathan Wilson, Director</u>

The Citizenship Board office is governed by a Citizenship Board Consisting of five members. This office provides services to citizens of the Muscogee (Creek) Nation of Oklahoma or to potential citizens in giving direction or assisting in the lineage verification process of the Muscogee (Creek) people. The mission of this office is to verify the lineage of descendants of Muscogee (Creek) Indians by blood that is listed on the 1906 Dawes Roll.

During the 3rd Quarter of FY 2016 the Citizenship Office attended the First Annual New Mexico gathering and provided immediate enrollment services to 116 citizens and applicants. The Citizenship Office then attended the intertribal conference which focused on CDIB regulations reform. The Citizenship Office completed and submitted the application for the Tribal Homeland Security Grant for the purpose of funding the Enhanced Tribal ID card program. The Citizenship Office sent representatives to the BIA provided GIS training to determine how GIS applications can enhance the services that we provide. Finally, the Citizenship Office completed the Fraudulent Document training provided by Customs and Border Protection. The Fraudulent Document training was attended by 55 individuals representing 7 tribal nations. The Citizenship Office also completed the monthly remote enrollments at the SRO.

During the 3rd Quarter of FY 2016 the Citizenship office has provided services to 11,810 Citizens. We have replaced 1,720 Citizenship cards, replaced 672 CDIB's, issued 546 new Citizenship cards, and 467 new CDIB cards. Our Total Tribal Enrollment is 80,952 as of June 30, 2016.

The Citizenship Board meetings are held every Second Friday of the month. The Citizenship Board Members are: Nelson Scott Harjo, Joan Henson, Elizabeth Yahola, Clarence Johnson, and Darlene Taryole.



ELECTION BOARD - Nettie Harjo, Manager

Total Registered voters for the Third Quarterly Report for Fiscal Year 2016 is currently 17,170, this count includes the Absentees. The Citizenship Board Office continually sends a monthly report of relinquished, removed and re-instated citizens from the Tribe. Social Services e-mails daily death reports to our office. Relinquish & removed enrolled citizens and the deceased are removed from the Election computer program.

First Quarterly report (Oct., Nov. & Dec.) total registered voters: 17,179 Second Quarterly report (Jan., Feb, & Mar.) total registered voters: 17,162

The Election Board is currently reviewing the Election Codes. The Election Board will make proposed changes to the code that needs to be updated. The Election Board and staff conducted a voter registration and change of address during the 2016 Festival Stomp Dance and before the Festival parade.

The Election Board and staff hosted the 2016 Election Summit held June 22 & 23, 2016 at the Creek Nation Council House Museum. The Election Summit topics were Tribal Election issues. Chief Floyd welcomed the attendees to the Nation and to the Election Summit. Oklahoma Representative Jerry McPeak was the guest speaker. Fourteen Tribes were represented with fifty- seven in attendance. Also in attendance were three National Council Representatives; Dode Barnett, Mark Randolph and Johnnie Greene.

The Election Board's meetings are held the second Monday of every month at 6:30 p.m. Election Board members are: Chair Person; Angela Diane Meeker, Board Secretary; Wilma Berryhill, Members; Walter (Rocky) Pigeon, Vernon Courtwright and One (1) vacant seat.

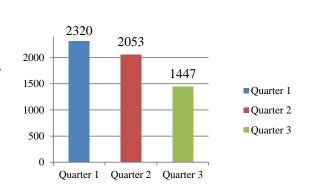
<u>COLLEGE OF THE MUSCOGEE NATION BOARD OF REGENTS – Robert Bible, President</u>

This is the 3rd Quarter Report of FY 2016 for The College of the Muscogee Nation. CMN is a Constitutional College as a result of Creek citizens voting to include the College in the Constitution of the Muscogee (Creek) Nation, which is Article XIII. The report includes six bar charts that are numbered as follows: 1a) Number of Citizens and Others Enrolled, 1b) Credit Hours Generated, 2) Courses Offered, 3a) Number of Events Hosted, 3b) Participants Served at Events, and 4) 2016 Graduates by Major. Note: Quarters shown in the charts are synonymous with the CMN trimesters (e.g., Quarter 1= Fall Trimester, Quarter 2=Spring Trimester, Quarter 3= Summer Trimester.)

Chart 1a: Number of Citizens and Others Enrolled

600 517 469 500 400 ■ MCN Citizens 300 Other Natives 202 166_¹⁸² 181 ■ Non-Natives 200 133 122 ■ Total 100 46 101 160 0 Quarter 3 Quarter 1 Quarter 2

Chart 1b: Credit Hours Generated

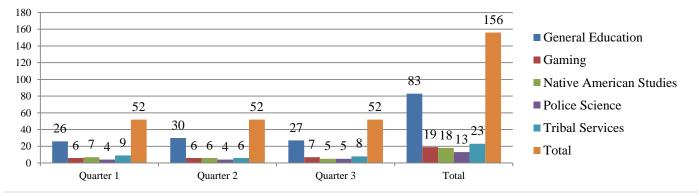


Source: CMN Registrar's Office 4/2016

Chart 1a indicates that the college has enrolled 181, 166, and 122 Creek students respectively for quarters 1, 2, and 3. Other Native students enrolled during the first, second, and third quarters were 20, 16, and 10. Non-Native students in the three quarters were 1, 0, and 1. Overall, the College had a total enrollment of 469 Muscogee Creek students, 46 Other Native students and 2 Non-Native for a cumulative enrollment of 517 students. Note: enrollment during the summer trimester (Quarter 3) is traditionally lower than the fall or spring trimesters.

Chart 1b indicates the number of credit hours generated by students enrolled in all classes for quarters 1, 2, and 3 (fall, spring, and summer trimesters). The number of credit hours generated for the fall trimester was 2,320, the spring trimester 2,053 and for the summer trimester 1,447 credit hours were generated. The total number of credit hours generated for quarter 1, quarter 2, and quarter 3 was 5,820 credit hours, or a full-time equivalent (FTE) of 485.

Chart 2: Courses Offered



Source: CMN Registrar's Office 4/2016

Chart 2 presents the number of courses offered according to degree area. For the first quarter, or fall trimester, the following courses were offered in the respective degree areas: 26 in General Education, 6 in Gaming, 7 in Native American Studies, 4 in Police Science and 9 in Tribal Services, totaling 52 classes. In the second quarter, or spring trimester, courses offered in the respective degree areas is as follows: 30 in General Education, 6 in Gaming, 6 in Native American Studies, 4 in Police Science and 6 in Tribal Services totaling 52 classes. The third quarter, or summer trimester, the number of courses offered in the respective degree areas is as follows: 27 in General Education, 7 in Gaming, 5 in Native American Studies, 5 in Police Science and 8 in Tribal Services totaling 52 classes. For all three quarters combined (fall, spring, and summer trimesters) the total number of courses offered is as follows: 83 in General Education, 19 in Gaming, 18 in Native American Studies, 13 in Police Science, and 23 in Tribal Services, for a grand total of 156.

Chart 3a: Number of Events Hosted

Chart 3b: Participants Served at Events 100 78 4765 80 5000 60 4000 40 Quarter 1 Quarter 1 20 3000 2530 2469 Ouarter 2 Quarter 2 CMA Events MCA Events Organizations Quarter 3 Quarter 3 2000 1000 0 Participants Served

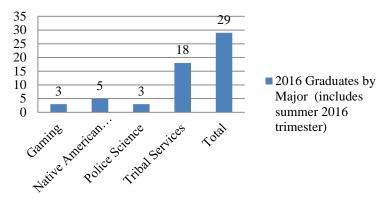
Source: CMN Executive Assistant's Office 4/2016

Chart 3a presents the number of Events Hosted and Chart 3b, the number of Participants Served at Events in each Quarter. For the first quarter, or fall trimester, the number of events held on the CMN campus was as follows: CMN Events 62, MCN Events 50, and Outside Agencies 3. For the second quarter, or spring trimester, the number of events held on the CMN campus was as follows: CMN Events 107, MCN Events 78, and Outside Agencies 3. For the third quarter, or summer trimester, the number of events held on the CMN campus was as follows: CMN Events 76, MCN Events 62, and Outside Agencies 6. The total number of events for the three quarters was: CMN Events 245, MCN Events 190, and Outside Agencies 12.

Chart 3b presents the number of Participants Served during the events hosted by CMN, shown in Chart 3a. For the first quarter, or fall trimester, there were 2,469 participants served. The second quarter, or spring trimester, 4,765 participants were served at these events. The third quarter, or summer trimester, 2,530 participants were served. The total number of participants hosted during events for the three quarters was 9,764.

Chart 4: 2016 Graduates by Major

2016 Graduates by Major (includes summer 2016 trimester)



Source: CMN Registrar's Office 4/2016

Chart 4 presents the number of 2016 graduates by major. The degree program with the highest number of graduates was Tribal Services with 18, followed by Native American Studies with 5, and both Gaming and Police Science with 3 graduates, totaling 29.